



## Staff Senate

### Minutes

Wednesday, April 22, 2026 | 3:00 PM | MUC 307

1. **Call to Order**
2. **Reports**
  - President Mike Licari
    - **Plant the Campus Red tomorrow**
    - **We should consider doing a ceremony on Saturday for graduate students**
    - **Freshman class is shaping up to be a big one**
    - **Orientation is looking really strong**
    - **One year left of strategic plan, start watching for surveys to voice your opinion on campus priorities**
  - Provost Mitch Cordova
    - **Finishing up listening tours next week**
    - **Realized that some of these pain points can be leveraged for good**
    - **Possibilities**
      1. **Lots of opportunity to grow programs**
      2. **Stronger partnerships to further expand placement in the workforce**
      3. **Be students first option**
      4. **Invest and enable capacity**
      5. **Better leveraging our facilities**
    - **Pain Points**
      1. **Resources**
      2. **Space, facility, equipment restrictions**
      3. **System, processes friction**
      4. **Student pipeline and support challenges**
      5. **Compensation/retention**
    - **Points of Pride**
      1. **Student first approach**
      2. **High impact, hands on learning that connects the classroom to real world learning**
      3. **Faculty excellence**
      4. **Distinctive programs, signature platforms that differentiate APSU from other institutions**
      5. **Partnerships and mission forward engagement with the community**

- VP of Finance and Administration Shahrooz Roohparvar
    - **Goal was to make process more clear**
    - **Clarified all disciplines of action**
      1. **Documentation for verbal warning**
      2. **All written warnings must have an improvement plan, performance or behavioral**
      3. **Probationary period remains the same**
      4. **Termination can be accelerated by skipping steps- must require actions that cause harm to students, faculty, staff, university**
  
  - VP of Student Affairs Leonard Clemons
    - **University exploring a public/private residence hall**
      1. **400 bed residence hall in lot 30**
      2. **We currently have students on waiting list for beds**
      3. **Students must be enrolled by April 27 to keep their reserved bed. If not, will move on to the waiting list**
      4. **We will staff and operate the residence hall**
      5. **Private partner will maintain building**
      6. **Goal is Fall 2029**
  
    - **Millan Family Foundation Food Pantry**
      1. **Renovating for free up to 1 million**
      2. **Hope to open in the centennial year**
    - **Considering merging all centers into one to celebrate all groups (Community Belonging Center)**
      1. **We have different types of communities on campus and don't have the money or space to have one for all of them**
      2. **On a listening and socializing tour- great feedback from students**
      3. **Bring feedback to Leonard Clemons if needed**
  
  - President
  - Vice President
  - Secretary
  - Treasurer
  - Communications Director
3. **Elections**
4. **Committee Reports**
- Recognition and Appreciation Committee
    - **Working on awards for senators who are sunsetting**
  - University Policy Committee
    - **Submitted feedback to Staff Disciplinary Policy**
    - **Would like Senate to encourage leadership training for supervisors**
  - Parking Citation Appeals Committee
    - **Will meet soon for April**

- Leadership Academy Committee
  - **Reminder for Food Pantry drive**
- Student Success Committee
  - **May 20- Trio; Melissa Cronwell**
  - **June 17- Military and Veterans Affairs, Jasmin Linares**
  - **July 15- Foy Rec Center, Lauren Smiley**
- Events and Programs Committee
  - **Campus Crawl from 5-6:30**
  - **Culture Fest on Friday**
- 5. **Old Business**
- 6. **New Business**
- 7. **Announcements**
  - Group photo
- 8. **Adjournment**