

**Austin Peay State
University**

Employment of Law Enforcement and Security Personnel

Issued: November 14, 2016

POLICIES

Responsible Official: Vice President for Finance and Administration

Responsible Office: Public Safety

Policy Statement

It is the policy of Austin Peay State University to employ law enforcement and security personnel that meet the requirements detailed in the procedures below.

Purpose

The purpose of this policy is to set forth the following general provisions to cover the circumstances and processes for the employment of law enforcement and security personnel at the University.

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Definitions

Campus Police Officer A person commissioned by the University and rendered an oath to provide police services, enforce law, exercise arrest authority, and carry firearms; and thus is subject to the provisions of the Tennessee Peace Officer Standards and Training Commission.

Campus Security Officer A person employed by the University to provide non-police, security-related services and as such is not commissioned to exercise arrest authority nor carry firearms without additional provision of law, nor is subject to the provisions of the Tennessee peace officer standards and training commission.

Law Enforcement Agency An institution employing one (1) or more campus police officers.

Procedures

Employment and Commissioning of Campus Law Enforcement Personnel (Campus Police Officers)

- A. The president is authorized to employ and commission campus police officers who shall have all the police powers necessary to enforce all state laws as well as rules and regulations of APSU.
 - 1. Campus police officers being so commissioned may exercise their authority on all property or facilities, leased or operated by APSU, as prescribed by Tennessee law, including any public roads or right of way which are contiguous to or within the perimeter of the facilities or property of the University.
- B. All campus police officers employed under this policy shall meet the minimum certification requirements set by the Tennessee Peace Officers Standards and Training Commission (T.C.A. § 38-8-101 *et seq.*).
 - 1. The President is authorized to establish other minimum qualifications that are not in conflict with those established by the Commission or by Tennessee law.
 - 2. It shall be the duty of the president to ensure that the commissioned officers meet the necessary standards.

Employment of Campus Security Personnel (Campus Security Officers)

- A. The President is authorized to employ campus security officers who shall provide non-police, security-related services and as such are not commissioned to exercise arrest authority nor carry firearms.
- B. Campus security officers shall not be subject to the Tennessee Peace Officer Standards and Training Commission.

- C. Campus security officers may execute their security related duties on all property or facilities owned, leased or operated by APSU.

Mutual Assistance Agreements – Authority of Campus Law Enforcement Personnel

- A. The campus police officers employed by APSU may exercise their authority on property or facilities owned, leased, or operated by another State institution where there is an agreement between the presidents or directors of the institutions involved.
- B. APSU may enter into written mutual assistance agreements with other law enforcement agencies, including a county sheriff's department, municipal police department, judicial district drug task force, Tennessee Bureau of Investigation or Tennessee Highway Patrol, as are necessary to preserve and protect the property, students and employees of the university employing the officers and to otherwise perform their duties.
 - 1. Such agreements may provide for the exchange of law enforcement officers when required for a particular purpose or for mutual assistance to effectuate arrests, execute search warrants and perform other law enforcement functions when the law enforcement agency finds it necessary to act outside of their statutory jurisdiction.
 - 2. Notwithstanding any mutual assistance agreement or an absence thereof, a campus law enforcement agency must comply with any state or federal law providing that a particular law enforcement agency must lead the investigation of specified criminal acts (Nottingham Act, T.C.A. §49-7-129).

Compliance with Rules and Regulations

- A. The University and campus police officer must comply with the requirements of the Commission pertaining to all phases of the hiring and certification of law enforcement officers as found in the rules and regulations promulgated for the Tennessee Peace Officer Standards and Training Commission published in the Official Rules and Regulations of the Commission, Chapter 1110 of the Tennessee Secretary of State's Administrative Compilation.
- B. Failure to maintain certification shall be grounds for immediate termination as a commissioned campus police officer.

Revision Dates

APSU Policy 5:018 (previously 5:035) – Rev.: November 14, 2016

APSU Policy 5:018 – Rev.: September 14, 2015

APSU Policy 5:018 – Rev.: December 3, 2014

APSU Policy 5:018 – Rev.: July 19, 2006

APSU Policy 5:018 – Issued: April 18, 1988

Subject Areas:

Academic	Finance	General	Human Resources	Information Technology	Student Affairs
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Approved

President: signature on file