

Definition of Faculty

POLICIES

Issued: March 25, 2017

Responsible Provost and Vice President for Academic

Official: Affairs

Responsible Office: Academic Affairs

Policy Statement

It is the policy of Austin Peay State University to provide a definition of the term “faculty”.

Purpose

The purpose of this policy is to provide a definition of the term “faculty” for the University policies which do not otherwise define that term, and to relate faculty status and academic rank. The University may further develop this definition as needed for decisions on matters not covered by or in conflict with University policies, such as faculty meeting attendance, voting on recommendations of campus policies and procedures, and representation on campus committees.

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-APSU Policy 2:063

-APSU Policy 2:044

Definitions

Definitions are contained in the body of the policy.

Procedures

Faculty Definitions

- A. The term "faculty" shall be limited to regular, full-time personnel at the University whose regular assignments include instruction, research, and/or public service as a principal activity, and who hold academic rank as professor, associate professor, assistant professor or instructor, senior instructor, or master instructor. The University may limit, but may not expand the scope of the definition of faculty for the purposes of this policy.
1. The term "regular, full-time personnel" as used in the definition of "faculty" is limited to those persons whose appointments are for a complete academic or fiscal year.
 2. The term "principal activity" as used in the above definition shall mean that the person's regular assignment in the areas of instruction, research and/or public service must be at least fifty percent (50%) of the total assigned duties.
 3. The terms "instruction," "research," and "public service" shall be limited to those academic activities properly assignable to the University's current funds expenditures accounts designated as "Instruction," "Research," "Public Service," and "Academic Support." The terms exclude those activities properly assigned to accounts for "Student Services" (with the exception of remedial instruction which, at the discretion of the University, may be treated as regular "instruction"), "Institutional Support," "Operation and Maintenance of Plan," etc.*
 4. The term "faculty" shall not, for the purposes of this statement include members of the University's instructional personnel defined as "adjunct faculty," part-time teachers, post-doctoral fellows, visiting lecturers, and graduate assistants. "Adjunct faculty" is defined as persons who are appointed by the University on a part-time basis to carry out instructional, research or public service functions.
- B. If not otherwise included within the above definition of "faculty," the term "faculty" may include, provided they hold academic rank, academic department or division chairpersons or directors, academic deans, academic vice presidents, presidents, and directors, who have direct line authority over faculty as hereinabove described, and associates or assistants for the above positions. In addition, the term "faculty" may include persons previously designated as members of the faculty who are assigned to other positions at the University.

C. Academic rank is an element of faculty status, and shall be limited to "faculty within the above definition. Academic rank may only be assigned to faculty who meet the minimum rank criteria under APSU Policy 2:063 and 2:044, and those policies shall control any promotion in rank.

D. Exceptions to this policy can be made upon recommendation by the President.

*Reference: College and University Business Administration, Chapters 5:2 and 5:6 (NACUBO, 1974)

Links

APSU Policy 2:063

<https://www.apsu.edu/policy/policy-academic-promotion-2063>

APSU Policy 2:044

<https://www.apsu.edu/policy/emeritus-faculty-2044>

Revision Dates

APSU Policy 2:045 – Issued: March 25, 2017

Subject Areas:

Academic	Finance	General	Human Resources	Information Technology	Student Affairs
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Approved

President: signature on file
