

Curriculum Vita
Eva M. Gibson, Ed.D.

EDUCATIONAL BACKGROUND

Doctorate of Education in Counselor Supervision & Education Argosy University, Nashville, Tennessee Dissertation: <i>A Correlational Study of Tennessee School Counselors' Perceived Support, Job-Related Stress, and Job Satisfaction</i>	Jan 2013
Master of Science in Guidance & Counseling Austin Peay State University, Clarksville, Tennessee	May 2006
Bachelor of Science in Psychology Minor: African American Studies Austin Peay State University, Clarksville, Tennessee	May 2004

COUNSELING EXPERIENCE

Professional School Counselor, Clarksville Montgomery County School System, 01/06 to 08/17

TEACHING EXPERIENCE

Austin Peay State University, Clarksville, TN
Associate Professor (2023 - Present)
Assistant Professor (2019 – 2023)

*Courses taught:

- COUN 5110: Lifespan Development (graduate level; online- asynchronous)
- COUN 5150: Foundations of School Counseling (graduate level; hybrid & in-person formats)
- COUN 5210: School Culture for Counselors (graduate level)
- COUN 5410: Counseling Techniques (graduate level)
- COUN 5420: Advanced Counseling Techniques (graduate level)
- COUN 5640: Practicum in School Counseling (graduate level)
- COUN 5725: Internship in School Counseling (graduate level)
- COUN 6000: Counseling Military Families (graduate level; online- asynchronous)
- COUN 6015: Comprehensive School Counseling Program Design & Implementation (graduate level)
- CPSY 8610: Counseling Military Couples & Families (graduate level; online- asynchronous)
- PSYC 6040: Selected Topics- Counseling Military Families (graduate level; online- asynchronous)
- PSYC 3200: Adolescent Development (undergraduate level; online- asynchronous)

Tennessee State University, Nashville, TN
Assistant Professor (2017 - 2019)

*Courses taught:

- PSYC 3230: Psychology of the Black Experience (undergraduate level)
- PSYC 4516: Readings and Research (undergraduate level)

- PSYC 5080: Professional Issues and Ethics for PreK-12 School Counselors (graduate level; hybrid)
- PSYC 5090: Guidance and Counseling Services in Schools (graduate level)
- PSYC 5190: Group Counseling and Guidance (graduate level)
- PSYC 6405: Internship: Elementary School Counseling (graduate level)
- PSYC 6406: Internship: Secondary School Counseling (graduate level)
- PSYC 7132: Readings and Research (graduate level)
- PSYC 7535: Program Evaluation and Consultation (graduate level)
- UNIV 1000: Freshman Orientation- Service to Leadership (undergraduate level)

Capella University, Minneapolis, MN

Adjunct Instructor (2016 – 2018)

*Courses taught:

- COUN 5004: Survey of Research in Human Dev. for Pro. Counselors (graduate level; online- asynchronous)
- COUN 6102: School Counseling Practicum (graduate level; online- synchronous)
- COUN 6131: School Counseling Internship 1 (graduate level; online- synchronous)
- COUN 6132: School Counseling Internship 2 (graduate level; online- synchronous)

Austin Peay State University, Clarksville, TN

Adjunct Instructor (2013 - 2017)

*Courses taught:

- COUN 5640: Practicum in School Counseling (graduate level)
- COUN 5725: Internship in School Counseling (graduate level)
- PSY 5640: Practicum in School Counseling (graduate level)
- PSY 5725: Internship in School Counseling (graduate level)
- PSY 5150: Foundations of School Counseling I (graduate level)
- PSY 1010: General Psychology (undergraduate level; online- asynchronous)

DISSERTATION PROJECTS

McGrath, C. (2025). *Perspectives, Barriers, And Supports: Trauma-Informed Practices In Elementary Schools* [Unpublished doctoral dissertation]. Austin Peay State University (committee member).

Moore, C. (2023). *Reappropriating Strength and Redefining What It Means to Be a Strong Black Woman for Black Professional Mothers* [Unpublished doctoral dissertation]. University of the Cumberland (committee member).

Carrington, L. A. (2022). *Teaching Perceptions About English Language Arts Instruction in Middle School Inclusion Classrooms* [Unpublished doctoral dissertation]. Austin Peay State University (committee member).

Napper, K. N. (2022). *A phenomenological study on public school counselors' perceptions of service supports and barriers for students experiencing homelessness* [Unpublished doctoral dissertation]. Austin Peay State University (committee member).

Cannon, H. N. (2021). *Teachers' perceptions of their preservice preparation to support students who have experienced trauma* [Unpublished doctoral dissertation]. Austin Peay State University (committee member).

- Armstrong, A. P. (2018). *African American women in STEM: Self-efficacy, perceived barriers, and coping efficacy* [Unpublished doctoral dissertation]. Tennessee State University (committee member).
- Joseph, R. (2019). *Minority stress of Black LGBTQIA+ students attending a HBCU* [Unpublished doctoral dissertation]. Tennessee State University (committee member).
- Young, L. B. (2019). *When opportunity knocks: Examining the relationship between self-efficacy and academic motivation among African American males in higher education* [Unpublished doctoral dissertation]. Tennessee State University (committee member).

THESIS PROJECTS

- Lesure, K.L. (2025). *Impact of microaggressions and stereotypes on Black women in a traditional vs. virtual workplace* [Unpublished master's thesis]. Austin Peay State University (committee member).
- Kettelhake, M. (2019). *Hope as an influence in factors or resilience among parents with a child with a developmental disability* [Unpublished master's thesis]. Tennessee State University (committee member).

SUPERVISION EXPERIENCE

- Austin Peay State University- faculty supervisor for master's level school counseling students (2013 - 2017; 2019- Present)
- Tennessee State University- faculty supervisor for master's level school counseling students (2018 - 2019)
- Capella University- faculty supervisor for master's level school counseling students (2016 - 2018)
- Clarksville Montgomery County School System- site supervisor for master's level school counseling students (2009- 2013)

PUBLICATIONS

- Gibson, E.M.**, Owen, A., Wiser, J., & Certion, C.B. (in press). Creating positive school cultures. In A. Sanders (Ed.), *Classroom management for the next generation*. Cognella.
- Owen, A., **Gibson, E.M.**, Wiser, J., & Rogers, E. (in press). Student-centered approaches: Culturally relational and legal implications. In A. Sanders (Ed.), *Classroom management for the next generation*. Cognella.
- Gibson, E.M.**, Bedford, W., & Webb, T. (2026). Emotional and behavioral disorders. In M.E. Gold (Ed.), *Introduction to special education: A spectrum of exceptionalities* (2nd) (pp. 167-182). Kendall Hunt Publishing Company.
- Gibson, E. M.**, Cook Sandifer, M. I., & Brant-Rajahn, S. N. (2024). *Transformational leadership together*. American School Counselor Association. <https://www.schoolcounselor.org/Newsletters/May-2024/Transformational-Leadership-Together?st=KY>
- Gibson, E.M.**, Sandifer, M.I.C.; Rollins, K.; Osagie-Ekhovbiye, F. (2024). Group counseling for Black male

students: A strengths-based approach. *Professional School Counseling*, 28(11), 1-9.

<https://doi.org/10.1177/2156759X241234899>

White, P.W., **Gibson, E.M.**, & Fripp, J. A. (2023). Charting the journey with a community approach. In A.A. Asare & M.D. Thompson (Eds.), *(When) Will the joy come?: Black womxn in the Ivory Tower* (pp. 130-142). University of Massachusetts Press.

Gibson, E.M., & Jordan, C. (2023, June). Intentional equity partners. *School Counselor*, 60(5), 11-13.

Gibson, E. M., Thompson, J.M., Cook Sandifer, M. I., & Brant-Rajahn, S. N. (2022). A culturally affirming shared leadership framework. *Professional School Counseling*, 26(1c), 1-10.
<https://doi.org/10.1177/2156759X221134665>

Gibson, E.M., Certion, C.B., & Aldridge, L.D. (2022). *ASCA national model*. In M.A. Graham & C. Edwards (Eds.), *Introduction to school counseling* (pp. 57- 72). Springer Publishing Company.

Cook Sandifer, M. I., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2022). Anti-racist andragogy in school counselor education and training. *Dialogues in Social Justice: An Adult Education Journal*, 7(1).
<https://journals.charlotte.edu/dsj/article/view/1236/1220>

Gibson, E.M., & Fripp, J. A. (2022). Program practices for cultivating antiracist counselors. In K. Johnson, N. Sparkman-Key, A. Meca, & S. Tarver (Eds.), *Developing anti-racist practices in the helping professions: Inclusive theory, pedagogy, and application* (pp. 197-224). Palgrave MacMillan.
https://doi.org/10.1007/978-3-030-95451-2_11

Bedford, W., **Gibson, E.M.**, & Cook Sandifer, M. (2022). Creating a beloved community for Black male students: A unified approach. In S. Brant-Rajahn, E. Gibson, & M. Cook Sandifer (Eds.), *Developing, delivering, and sustaining school counseling practices through a culturally affirming lens* (pp. 192-211). IGI Global. <https://doi.org/10.4018/978-1-7998-9514-5.ch010>

Brant-Rajahn, S. N., **Gibson, E. M.**, & Sandifer, M. C. (Eds.) (2022). *Developing, delivering, and sustaining school counseling practices through a culturally affirming lens*. IGI Global.
<https://doi.org/10.4018/978-1-7998-9514-5>

Gibson, E.M., Cook Sandifer, M.I., Webb, T.E., & Cox, E. (2022). Transformative school counseling. In S. Brant-Rajahn, E. Gibson, & M. Cook Sandifer (Eds.), *Developing, delivering, and sustaining school counseling practices through a culturally affirming lens* (pp. 1-18). IGI Global.
<https://doi.org/10.4018/978-1-7998-9514-5.ch001>

Sandifer, M. C., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2022). WOKE: Advocacy for African American students. In *Research anthology on racial equity, identity, and privilege* (pp. 1365-1386). IGI Global.
<https://doi.org/10.4018/978-1-6684-4507-5.ch073>. (Original work published 2021)

Gibson, E. M. (2021, May). Creating a beloved community for our Black students. *SchoolRubric*,
<https://www.schoolrubric.com/creating-a-beloved-community-for-our-black-students/>.

Gibson, E. M., Cook Sandifer, M. I., & Brant-Rajahn, S. N. (2021, March). Cultivating social change and wellness for Black students. *Psychology in Motion*,
<https://www.psychologyinmotionmagazine.com/magazine>.

- Gibson, E. M., & Fripp, J. A., Moore, C. R., Shepard, D. L. & Campbell, S. M. (2021).** *More than talking the talk: Counselor educators as models of anti-racist work*. Southern Association for Counselor Education and Supervision.
<http://www.saces.org/resources/Documents/Fall%202020%20Newsletter.pdf>
- Sandifer, M. C., **Gibson, E. M., & Brant-Rajahn, S. N. (2021).** WOKE: Advocacy for African American Students. In M. A. Rausch & L. L. Gallo (Eds.), *Strengthening school counselor advocacy and practice for important populations and difficult topics* (pp. 19-40). IGI Global.
<http://doi:10.4018/978-1-7998-7319-8.ch002>
- Jennings, L., & **Gibson, E.M. (2020).** Marriage, couples, and family therapy: Treating vocational issues systemically. In J. Hicks, B. Flamez, & M. Mayorga (Eds.), *Career counseling theory, practice, and application* (pp. 265-280). Cognella Academic Publishing
- Cook Sandifer, M. I., & **Gibson, E. M. (2020).** School counselors as social justice change agents: Addressing retention of African American males. *Journal of School Counseling, 18*(21).
<http://www.jsc.montana.edu/articles/v18n21.pdf>
- Gibson, E.M., & Sandifer, M.C. (2020).** It takes a village: Service learning as our social responsibility in higher education. In P. Blessinger & E. Sengupta (Eds.), *Civil society and social responsibility in higher education: international perspectives on curriculum and teaching development* (pp. 93-108). International Higher Education Teaching and Learning.
<https://doi.org/10.1108/S2055-364120200000021008>
- Gibson, E. M. (2020). *Supporting students and stakeholders through COVID-19* [Issue Brief]. American Counseling Association, School Counselor Connection. [https://www.counseling.org/docs/default-source/default-document-library/supportingstudentscovid_scconnection-\(1\).pdf?sfvrsn=f056212c_0](https://www.counseling.org/docs/default-source/default-document-library/supportingstudentscovid_scconnection-(1).pdf?sfvrsn=f056212c_0)
- Shepard, D., & **Gibson, E.M. (2020, February).** Cultivating social class awareness in the counseling profession. *Counseling Today, 62*(8), 40-44.
- Gibson, E. M. (2020). *Advocating for equity in the schools* [Issue Brief]. American Counseling Association, School Counselor Connection. https://www.counseling.org/docs/default-source/default-document-library/advocatingforequity_schoolcounselorconnection_fa7dd63bf16116603abcacff0000bee5e7.pdf?sfvrsn=e9c05b2c_0
- Gibson, E. M. (2020). Discipline and discrepancy in public schools. In R. Bryant & B. Durodoye (Eds.), *From disagreement to discourse: A chronicle of controversies in schooling and education* (pp. 133-148). Information Age Publishing.
- Gibson, E.M., Bedford, W., & Webb, T. (2019).** Emotional and behavioral disorders. In M.E. Gold (Ed.), *Introduction to special education: A spectrum of exceptionalities* (pp. 213-232). Kona Publishing & Media Group.
- Gibson, E.M., Cook Sandifer, M., & Bedford, W. (2019).** A sense of mattering: A group intervention for African American boys. *Professional School Counseling, 21*(1), 1-9.
<https://doi.org/10.1177/2156759X19867336>
- Gibson, E.M., & Spencer, N. (2018, September).** Turning at-risk into at-promise. *School Counselor, 56*(1), 19-20.

GRANT PROPOSALS WRITTEN, FUNDED

- Wills, L. N., & **Gibson, E. M.** (2025-2026). *Assessing Student Mental Health Needs in Middle Tennessee: A Survey of School-Based Providers* (Internal Research Support Grant [Grant]. Austin Peay State University.
- Wills, L. N., Strate, L. & **Gibson, E. M.** (2025-2026). *Peayce of Mind Wellness Series (ENGAGE!)* [Grant]. Austin Peay State University.
- Gibson, E. M. (Principal Investigator). (2023). *Fostering a diverse student body in the APSU School Counseling Program* (Bill Wyatt Distinguished Professorship) [Grant]. Austin Peay State University.
- Gibson, E. M. (Principal Investigator). (2020-2021). *Community, Collaboration, and Counseling* (Student Academic Success Initiative) [Grant]. Austin Peay State University.
- Hock, B., Coggins, K., **Gibson, E. M.**, Harris, K., Pica, E., & Ross, K. (2021-2022). *TRAC (Tracking Research and Career) Program: Improving equity, diversity and inclusion in research and careers in Psychological Science* (Student Engagement, Retention, and Success Grant 02118) [Grant]. Tennessee Board of Regents.
- Knickmeyer, N., Brown, T., Culhane, S., **Gibson, E. M.**, Harris, K., Iyer, U., Ma, Y., Pica, E., Ring-Ramirez, M., Tims, D. (2020-2021). *Veteran Reconnect Grant: Focusing on Student Veterans Academic Success (Veteran Engagement and Training for Positive Adjustment, Leadership, and Success)* (Project No. 33201-11120) [Grant]. Tennessee Higher Education Commission.
- Gibson, E. M. (Principal Investigator). (2019-2020). *Guiding through groups: A mentoring program for African American boys* [Grant]. American Counseling Association Foundation.

GRANT PROPOSALS WRITTEN, UNFUNDED

- Gibson, E.M. (Principal Investigator). (2025). *Counseling Peayple Pipeline* (Project No. 14335851) [Grant]. Health Resources and Services Administration.
- Gibson, E.M. (Principal Investigator). (2024). *Counseling Peayple Pipeline* (Project No. 14159085) [Grant]. Office of Elementary and Secondary Education.
- Gibson, E. M. (2023). *Counseling Peayple Pipeline* (Bill Wyatt Distinguished Professorship) [Grant]. Austin Peay State University.
- Gibson, E. M., & Sandifer, M.I. (2023). *School Counseling Service Learning Pipeline Initiative* (Joe and Cathi Maynard Family Fund of Excellence) [Grant]. Austin Peay State University.
- Gibson, E. M.**, Cook Sandifer, M., Duncan, C., & Rollins, K. (Principal Investigator). (2019). *Guiding through groups* [Grant]. Southern Association for Counselor Education and Supervision.
- Crumpton-Young, L., Lynch, E., Freeman, P., & **Gibson, E.M.** (2019). *Investigating the impact of multi-dimensional factors on Black engineering student success.* (Project No. EHR 19-508) [Grant]. National Science Foundation.
- Lynch, E., **Gibson, E.M.**, & Hickson, A. (2018). *Ties that bind: Promoting pro-social behaviors of resiliency and connectivity to prevent juvenile adjudication* [Grant]. Tennessee Department of Mental Health and

Substance Abuse Services.

Spencer, N.F., & **Gibson, E. M.** (2017). *Men on the move promoting successful academic and behaviors in middle school boys: A small group* (Project No. NCAT 17-0385) [Grant]. American School Counseling Association.

EDITORIAL ACTIVITIES

Reviewer	<i>Professional School Counseling Journal</i>	08/15 to Present
Book Reviewer	Corwin Press, <i>Antiracism in Schools</i>	2024
Chapter Reviewer	Association of Teacher Educators and Rowman & Littlefield, <i>Antiracist Research on K-12 Education and Teacher Preparation: Policy, Pedagogy, Curriculum, and Practice</i>	2023
Awards Reviewer	<i>Kentucky School Counselor Association</i>	2024; 2023
Associate Editor	<i>The SAGE Encyclopedia of Multicultural Counseling, Social Justice, and Advocacy</i>	09/22 to 03/23
Awards Reviewer	<i>Southern Association for Counselor Education and Supervision</i>	2020; 2019; 2022; 2023
Reviewer	<i>Journal of Equity in Behavioral Health Therapy</i>	02/20 to 09/21
Grant Reviewer	<i>Tennessee Board of Regents Funding Opportunity: Open Educational Resources and Low Costs/No Costs Educational Support Materials</i>	2020
Chapter Reviewer	<i>IGI Global, Counseling Practices and Navigating Controversial Issues in Underserved School Populations</i>	2020
Conference Reviewer	<i>American Counseling Association Conference</i>	2020; 2019; 2018
Conference Reviewer	<i>Southern Association for Counselor Education and Supervision</i>	2020
Conference Reviewer	<i>TN School Counselor and Administrator Leadership Institute</i>	2019
Conference Reviewer	<i>Tennessee Counseling Association Conference</i>	2024; 2022; 2017

KEYNOTE PRESENTATIONS

Gibson, E.M. (2025, April 24). *Embracing excellence* [Keynote]. Chi Sigma Iota, Bowie State University, Bowie, MD

Gibson, E.M. (2019, February 16). *Advocacy through cultural competency* [Keynote]. Smoky Mountain Association Conference, Dandridge, TN

INVITED CONTINUING EDUCATION PRESENTATIONS

Gibson, E.M., & Jordan, C. (2023). *School Counselors and School Administrators as Intentional Equity Partners*. [Invited Webinar]. American School Counselor Association.
<https://videos.schoolcounselor.org/school-counselors-and-school-administrators-as-intentional-equity-partners/>

Gibson, E.M. (2023). *Clinical Considerations for Working with School-Aged Clients* [Invited Webinar]. TPN Health. <https://tpn.health/events/clinical-considerations-for-working-with-school-aged-clients/>

INVITED CONFERENCE PRESENTATIONS

- Gibson, E.M.** (2026, July 11-14). *Calendars*. [Conference session]. American School Counselor Association Conference, New Orleans, LA, United States. <https://www.ascaconferences.org/>
- Morgan, O., & **Gibson, E.M.** (2025, July 12-15). *ASCA student standards fast facts*. [Conference session]. American School Counselor Association Conference, Long Beach, CA, United States. <https://www.ascaconferences.org/>
- Fulton, L., & **Gibson, E.M.** (2024, July 13-16). *Emerging school counselor leaders*. American School Counselor Association Conference, Kansas City, MO, United States. <https://www.ascaconferences.org/>
- Hollis, S., & **Gibson, E.M.** (2024, July 13-16). *School counselor educators roundtable discussions*. American School Counselor Association Conference, Kansas City, MO, United States. <https://www.ascaconferences.org/>
- Gibson, E.M.**, Brant-Rajahn, S., & Sandifer, M. I.C. (2023, Dec 7-8). *Become a transformational leader* [Pre-recorded virtual conference session]. ASCA@Home, Virtual, United States.
- Gibson, E.M.**, Sandifer, M. I.C., & Brant-Rajahn, S. (2023, Dec 7-8). *Move beyond awareness to action* [Pre-recorded virtual conference session]. ASCA@Home, Virtual, United States.
- Gibson, E.M.** & Sandifer, M.I.C. (2023, November 9-11). *Leaning into leadership*. [Pre-conference session]. Tennessee Counseling Association Conference, Franklin, TN, United States.
- Gibson, E.M. (2022, July 28-29). *Demystifying the Themes: Leadership* [Virtual conference session]. ASCA U Ignite, Virtual, United States.
- Gibson, E.M.**, Certion, C.B., & Aldridge, L.D. (2021, November 12-13). *Contemporary considerations for school counselors*. [Virtual conference session]. Tennessee Counseling Association Conference, Virtual, TN, United States.
- Gibson, E.M.**, & Fripp, J. A., & Moore, C. R. (2021, June 5). *Cultural competency...have we arrived?* [Virtual conference session]. West Tennessee Counseling Association Conference, Virtual, TN, United States.
- Gibson, E.M.**, & Fripp, J. A., Moore, C. R., & Shepard, D. L. (2020, November 7). *Cultural competency: A catch phrase or an embedded practice?* [Virtual conference session]. Tennessee Counseling Association Conference, Virtual, TN, United States.
- Gibson, E.M.**, & Webb, T.E. (2020, September 10). *Counselor educators as revolutionary cultural mediators* [Virtual conference session]. American School Counselor Association School Counselor Educator Summer Camp, Virtual, United States.
- Gibson, E.M.** & Coy, K. (2019, November 7-10). *Leadership institute* [Conference session]. Tennessee Counseling Association Conference, Nashville, TN, United States.
- Gibson, E.M. (2019, February 16). *Legal updates for school counselors and ethical considerations* [Conference session]. Smoky Mountain Association Conference, Dandridge, TN, United States.
- Coy, K., Henderson, L., & **Gibson, E.M.** (2018, November 9-12). *Shaping our path by daring to lead: Lessons*

learned from leadership. [Conference session]. Tennessee Counseling Association Conference, Nashville, TN, United States.

ACCEPTED CONFERENCE PRESENTATIONS

- Strate, L., Wills, L.N., & **Gibson, E. M.** (2026, November 5-7). *One course, many Sections: A team-based model for teaching counseling techniques* [Round table session]. Southern Association for Counselor Education and Supervision Conference, Louisville, KY, United States. <https://saces.wildapricot.org/SACESConference-2026>
- Gibson, E.M.**, & Rollins, K. (2026, July 11-14). *Align site supervision with the ASCA National Model®* [Conference session]. American School Counselor Association Conference, New Orleans, LA, United States. <https://www.ascaconferences.org/>
- Gibson, E.M.**, & Wills, L.N. (2026, July 11-14). *Culturally affirming programs in practice* [Conference session]. American School Counselor Association Conference, New Orleans, LA, United States. <https://www.ascaconferences.org/>
- Gibson, E. M.**, Brant-Rajahn, S. N., & Sandifer, M.I.C. (2025, October 9-11). *School counseling students on the job: enhancing clinical readiness* [Poster presentation]. Association for Counselor Education and Supervision Conference, Philadelphia, PA, United States. <https://acesonline.net/aces-national-conference/>
- Gibson, E.M.**, Rollins, K., & Sandifer, M. I. (2025, July 12-15). *Create partnerships for student success*. [Conference session]. American School Counselor Association Conference, Long Beach, CA, United States. <https://www.ascaconferences.org/>
- Gibson, E.M.**, Rollins, K., Parreco, L., & Dale, A. (2025, July 12-15). *Supervision supports for interns & new school counselors* [Conference session]. American School Counselor Association Conference, Long Beach, CA, United States. <https://www.ascaconferences.org/>
- Brant-Rajahn, S. N., Sandifer, M.I.C., & **Gibson, E. M.** (2024, November 7-9). *Clinical preparation of school counseling students employed in the field*. [Poster presentation]. Southern Association for Counselor Education and Supervision Conference, Dallas, TX, United States.
- Gibson, E.M.**, Sandifer, M. I.C, Brant-Rajahn, S., & Rollins, K. (2024, July 13-16). *Groups for Black boys*. American School Counselor Association Conference, Kansas City, MO, United States. <https://www.ascaconferences.org/>
- Sandifer, M.I.C., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2023, October 12-15). *A collaborative training model for school counselors as culturally affirming leaders: Implications for counselor educators*. [Conference session]. Association for Counselor Education and Supervision Conference, Denver, CO, United States. <https://acesonline.net/aces-national-conference/>
- Gibson, E.M.**, Thompson, J.M., Cook Sandifer, M. I., & Brant-Rajahn, S. (2023, July 15-18). *Culturally affirming shared leadership*. [Conference session]. American School Counselor Association Conference, Atlanta, GA, United States. <https://www.ascaconferences.org/>
- Fripp, J. A., & **Gibson, E. M.** (2022, November 3-5). *Program practices for cultivating antiracist counselors*. [Round table session]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD, United States. <http://www.saces.org/conference-2022>

- Sandifer, M.I.C., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2022, November 3-5). *Surviving & thriving: Effective strategies for scholarly productivity*. [Poster presentation]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD, United States. <http://www.saces.org/conference-2022>
- Fripp, J. A., & **Gibson, E. M.** (2022, July 15). *Good trouble: Best practices for cultivating antiracist counselors*. [Poster presentation Tennessee Chapter of the National Association for Multicultural Education Conference, Cookeville, TN, United States.
- Gibson, E.M.**, Brant-Rajahn, S., & Sandifer, M. I.C. (2022, July 9-12). *Become a transformational leader*. American School Counselor Association Conference, Austin, TX, United States. <https://www.ascaconferences.org/>
- Gibson, E.M.**, Brant-Rajahn, S., & Sandifer, M.I.C. (2022, July 9-12). *Train transformational school counselor leaders*. American School Counselor Association Conference, Austin, TX, United States. <https://www.ascaconferences.org/>
- Cook Sandifer, M. I., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2021, October 5-10). *Building antiracist andragogy and supervision into school counselor training*. [Poster presentation]. Association for Counselor Education and Supervision Conference, Atlanta, GA, United States. <http://www.aces2021.net/>
- Gibson, E.M.**, & Fripp, J. A. (2021, October 5-10). *Good trouble for antiracist counseling professionals*. [Poster presentation]. Association for Counselor Education and Supervision Conference, Atlanta, GA, United States. <http://www.aces2021.net/>
- Gibson, E.M.**, Cook Sandifer, M. I., & Brant-Rajahn, S. (2021, July 11-14). *Move beyond awareness to action*. [Conference session]. American School Counselor Association Conference, Las Vegas, NV, United States. <https://www.ascaconferences.org/>
- Gibson, E.M.**, Cook Sandifer, M. I., & Brant-Rajahn, S. (2021, July 11-14). *Train school counselors to advocate for Black students*. [Conference session]. American School Counselor Association Conference, Las Vegas, NV, United States. <https://www.ascaconferences.org/>
- Brant-Rajahn, S., **Gibson, E.M.**, & Cook Sandifer, M. I. (2021, April 5-30). *Advocacy in action: Social justice for Black students*. [Virtual conference session]. American Counseling Association Conference, Virtual, United States.
- Cook Sandifer, M. I., & **Gibson, E.M.** (2021, March 14-15). *Social justice change agents: Addressing retention of African American males* [Virtual conference session]. Evidenced Based School Counseling Conference, Virtual, United States. <https://www.ebscc.org/>
- Spearman, A., Fields, F., Davenport, D., **Gibson, E.M.**, Wallace, H., & Williams, L. (2020, October 5-6). *Creating a V.O.I.C.E. Voicing our initiative to create equity* [Virtual conference session]. Biennial Conference on Equity and Completion, Virtual, TN, United States.
- Gibson, E.M.**, & Carrington, A. (2020, July 17). *Put your money where your mouth is: A school approach to addressing inequity* [Conference session]. TN National Association for Multicultural Education Conference, Cookeville, TN, United States. <https://jisbell0.wixsite.com/tncname> (Conference canceled)

- Humphrey, E., **Gibson, E.M.**, Brown, C., Quiles Ponce, M., & Carlson, N. (2020, April 16-19). *Addressing anxiety: A primer for counselors who work in schools* [Pre-conference session]. American School Counselor Association Conference, San Diego, CA, United States.
<https://www.counseling.org/conference/san-diego-2020/program/pre-conference> (Conference canceled)
- Cook Sandifer, M. I., & **Gibson, E.M.** (2020, March 20-21). *Social justice change agents: Addressing retention of African American males* [Conference session]. Evidenced Based School Counseling Conference, Boca Raton, FL, United States. <https://www.ebscc.org/> (Conference canceled)
- Gibson, E.M.**, & Webb, T.E. (2019, June 29- July 2). *Counselor educators as revolutionary cultural mediators* [Conference session]. American School Counselor Association Conference, Boston, MA, United States.
- Webb, T., & **Gibson, E.M.** (2018, November 9-12). *Addressing cultural mistrust: Communicating, connecting, & counseling* [Conference session]. Tennessee Counseling Association Conference, Nashville, TN, United States.
- Gibson, E.M.**, & Hickson, A. (2018, April 5). *Circumventing the prison pipeline: A proposed correlational study of school counselor interventions* [Poster presentation]. Tennessee State University Psychology Department Annual Symposium, Nashville, TN, United States.
- Gibson, E.M. (2016, November 20-22). *Elevate your African American male students to new heights through group interventions* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Gibson, E.M. (2015, November 20-24). *#Maximize your program by learning about school counseling model updates* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Buchanan, D. & **Gibson, E.M.** (2014, November 22-25). *Beyond internship: Counselor educator- school counselor collaboration* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Gibson, E.M. (2013, November 23-26). *Reaching our challenging students through school-based personal/professional development clubs* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Gibson, E.M. (2009, April 3). *Working with children of divorce* [Conference session]. Tennessee Licensed Professional Counselor Association Conference, Nashville, TN, United States.
- Gibson, E.M. (2008, November 22-25). *Facilitating change in children with behavioral issues* [Conference session]. Tennessee Counseling Association Conference, Memphis, TN, United States.
- Gibson, E.M. (2008, April 18). *Facilitating change in children with behavioral issues* [Conference session]. Tennessee Licensed Professional Counselor Association Conference, Nashville, TN, United States.
- Gibson, E.M. (2007, November 17-21). *Assisting children with deployment issues* [Conference session]. Tennessee Counseling Association Conference, Franklin, TN, United States.

Gibson, E.M. & Mick, C. (2007, April 20). *Planning and maintaining a private practice* [Conference session]. Tennessee Licensed Professional Counselor Association Conference, Nashville, TN, United States.

PROFESSIONAL DEVELOPMENT PRESENTATIONS

Gibson, E.M. (2025, June 5). *Site supervisor training* [Virtual In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. (2025, February 5). *Harnessing strengths with solution-focused school counseling* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. (2024, June 4). *K-12 School counseling internship supervisor training workshop* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. (2024, June 4). *Creating solutions in school counseling* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. (2024, April 19). *Embracing culturally affirming practices* [In-service training- Faculty]. Clarksville Academy, Clarksville, TN, United States.

Gibson, E.M. (2024, January 12). *Embracing culturally affirming practices* [In-service training- Admin]. Clarksville Academy, Clarksville, TN, United States.

Gibson, E.M. (2023, July 20). *Growing with groups* [In-service training]. Robertson County School System, White House, TN, United States.

Gibson, E.M. & Sandifer, M.I.C. (2023, June 6). *K-12 School counseling internship supervisor training workshop* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. (2023, June 6). *K-12 Comprehensive school counseling programs* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. (2022, July 21). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. (2022, July 21). *Culturally-affirming practices for school counselors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. (2021, July 19). *K-12 school counseling internship training* [Virtual In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M., Bell, M., McAfee, C., Smith, Y., & Thatcher, B. (2020, August 27). *Best practices for new counselors* [Virtual Professional Development Workshop]. Tennessee School Counseling Association.

Gibson, E.M. (2020, August 13). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. (2020, August 10). *Group counseling techniques and best practices for school counselors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

- Gibson, E.M.** & Coggins, K. (2019, July 10). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Coggins, K. (2019, June 4). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2018, August 2). *Ethics and legal updates for school counselors* [In-service training]. Metro Nashville School System, Nashville, TN, Clarksville, TN, United States.
- Gibson, E.M. (2018, March 1). *From color-blind to color-conscious: A cultural shift* [Professional Development Workshop]. Smoky Mountain Association Knoxville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2017, July 19). *Supports that help to grow the whole child during middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2017, July 19). *Working with the parents of middle school students* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Buchanan, D. & **Gibson, E.M.** (2016, July 20). *Counseling topics: Solution-focused techniques for school counselors and supervisors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2016, July 20). *Counselor update: Middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2015, July 29). *Counselor update: Middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2015, July). *TN counseling and career guidance standards update workshop* [In-service training]. Middle Tennessee School Counselor, Nashville, TN, United States.
- Gibson, E.M.** & Gloss, A. (2015, June 24). *Counseling topics: TN counseling and career guidance standards update* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Buchanan, D. & **Gibson, E.M.** (2015, June 16). *Counseling workshops: School counselor internship supervisor training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Gloss, A. (2014, July 25). *Counseling workshops: Collaborative resources for counselors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2014, July 14). *Counselor update: Middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Gloss, A. (2013, June 13). *School counselors: Meeting the needs of our students* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2013, June 13). *School counselor evaluation and accountability: Tech support* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Cherry, K. & **Gibson, E.M.** (2007, November 1). *Supporting military children during deployment* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Cherry, K. & **Gibson, E.M.** (2007, September 20). *Dealing with grieving children* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. & Hofmiller, R. (2007, January 3). Cooperative learning. *Clarksville-Montgomery County School System School Counselor In-service, Clarksville, TN*

INVITED TALKS

Gibson, E.M. (2025, August 7). *Intentional andragogy: Antiracist teaching in graduate counselor education* [Invited talk]. Counselor Education Doctoral Bootcamp, Virtual, United States.

Gibson, E.M. (2025, April 24). *Harnessing strengths with solution-focused counseling* [Invited talk]. Dr. Marja Humphrey, Bowie State University, Bowie, MD

Coggins, K.; & **Gibson, E.M.** (2025, April 23). *Career Fair: Counseling*. [Panel]. Middle College, Clarksville-Montgomery County School System Clarksville, TN

Gibson, E.M. (2024, April 29). *Grows & Glows* [Invited talk]. Clarksville High School, Clarksville, TN

Gibson, E.M. (2024, February 21). *Cultural differences* [Invited talk]. Kirkwood Middle School, Clarksville, TN

Gibson, E.M., & Sandifer, M.I.C. (2023, August 29). *Program management* [Invited talk]. Kim Rollins, Clarksville-Montgomery County School System, Clarksville, TN

Gibson, E.M. (2022, October 19). *Chat & Chew* [Invited talk]. Clarksville Academy, Clarksville, TN

Gibson, E.M. (2021, November 2). *Introducing the school counselor* [Invited talk]. Dr. Kiesa Kelly, Tennessee State University, Nashville, TN

Gibson, E.M. (2021, January 29). *Lessons learned* [Invited talk]. West Creek Middle School, Clarksville, TN

Gibson, E.M. (2020, September 30). *Supporting our youth through collaboration* [Invited talk]. Clarksville Civitan, Clarksville, TN

Gibson, E.M. (2019, September 5). *Anti-Blackness and the interactions with school policies and practices* [Invited talk]. Dr. Ebony O. McGee, Vanderbilt University, Nashville, TN

CAMPUS TALKS

Gibson, E.M. (2025, November 5). *Graduate school prep* [Campus talk]. Dr. Emily Pica, Austin Peay State University, Clarksville, TN

Earnest, D.; **Gibson, E.M.**, & Wills, L.N. (2025, November 4). *APSU graduate programs*. [Panel]. Dr. Kevin Harris, Austin Peay State University, Clarksville, TN

- Coggins, K.; & **Gibson, E.M.** (2025, April 17). *Counseling profession* [Campus talk]. Avery Tibbs, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2025, March 6). *Black girlz rock* [Presentation]. Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2025, March 5). *Internal reflections, external implications* [Campus talk]. David Davenport, Austin Peay State University, Clarksville, TN
- Coggins, K.; & **Gibson, E.M.** (2024, November 22). *Counseling profession* [Campus talk]. Avery Tibbs, Austin Peay State University, Clarksville, TN
- Coggins, K., & **Gibson, E.M.** (2024, November 18). *Graduate school seminar* [Campus talk]. Psi Chi Club, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2024, October 23). *Internal reflections, external implications* [Campus talk]. David Davenport, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2024, August 25). *Executing with excellence* [Campus talk]. National Pan-Hellenic Council, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2024, March 22). *The power of pink* [Opening Speaker]. Young Women's Leadership Symposium, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2024, March 18). *Black girlz rock* [Presentation]. Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2024, February 5). *Internal reflections, external implications* [Campus talk]. David Davenport, Austin Peay State University, Clarksville, TN
- Brooks, C., Butterfield, J., Chaparadza, A., & **Gibson, E.M.**, Pitts, K. (2023, November 20). *Developing a research agenda* [Panel]. First Year Faculty Program, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2023, November 13). *Internal reflections, external implications* [Campus talk]. David Davenport, Austin Peay State University, Clarksville, TN
- Coggins, K., **Gibson, E.M.**, & Sanders, A. (2023, November 8). *Graduate school seminar* [Campus talk]. Psi Chi Club, Austin Peay State University, Clarksville, TN
- Coggins, K., Fripp, J., **Gibson, E.M.**, Sandifer, M.I., Toomey, M., & Whiteside, D. (2023, August 15). *Navigating divisive concepts in the classroom*. [Panel]. Austin Peay State University, Clarksville, TN
- Gibson, E.M.**, & Sandifer, M. I. (2023, July 27). *Designing, implementing, and evaluating career development programs and services: Elementary school, middle school, high schools* [Campus talk]. Dr. Mitchell Toomey, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2023, April 3). *Black Mindz Matter* [Presentation]. Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2023, February 28). *Self-care* [Presentation]. Austin Peay State University, Clarksville, TN
- Coggins, K., Harris, K., Hick, B., **Gibson, E.M.**, & Li, T. (2022, October 14). *Get psyched!* [Campus talk]. Psi Chi & Psychology Club, Austin Peay State University, Clarksville, TN

- Coggins, K., **Gibson, E.M.**, & Sanders, A. (2022, September 14). *Graduate program seminar* [Campus talk]. Psi Chi Club, Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2022, April 5). *Self-care...who has time for that* [Campus talk]. Graduate College, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2022, February 15). *Celebration of scholarship*. [Campus talk]. Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2022, February 11). *What's love got to do with it* [Presentation]. Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2022, January 31). *African American Employee Council* [Campus talk]. First Year Faculty Program, Austin Peay State University, Clarksville, TN
- Fripp, J., Hayes, M. & **Gibson, E.M.** (2021, August 11). *Beloved community: A supportive writing retreat*. [Panel]. Austin Peay State University, Clarksville, TN
- Coggins, K., **Gibson, E.M.**, Knickmeyer, N. & Sanders, A. (2021, August 11). *Teaching diversity & social justice: Navigating difficult dialogues and dynamics in the classroom*. [Panel]. Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2021, March 31). *Holistic strategies for optimal performance*. Austin Peay State University, Clarksville, TN
- Eckenrode, J.; Fripp, J., & **Gibson, E.M.**, & Tomaszewski, N. (2021, March 3). *Women's health panel*. Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2021, February 1). *African American Employee Council* [Campus talk]. First Year Faculty Program, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2020, December 10). *Safely celebrating the holidays during a pandemic*. Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2020, October 8). *Graduate program seminar* [Campus talk]. Psychology Club, Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2020, September 10). *Social justice* [Campus talk]. Dr. Emily Pica, Austin Peay State University, Clarksville, TN
- Baker, H.; Fripp, J., & **Gibson, E.M.** (2020, August 27). *Black minds matter: Mental health forum* [Panel]. Austin Peay State University, Clarksville, TN
- Collins Woods, S., Crenshaw, N.P., Fripp, J., **Gibson, E.M.**, Hammond, T., Shamble, C.D., & Whiteside, D. (2020, February 27). *Bring our girls back* [Panel]. Austin Peay State University, Clarksville, TN
- Cockrell, R.L., Fripp, J., & **Gibson, E.M.** (2020, February 26). *African Americans in education* [Panel]. Austin Peay State University, Clarksville, TN
- Fripp, J., **Gibson, E.M.**, Hill, N., Howard, M.C., & Lewis, A. (2020, February 19). *African Americans adulting* [Panel]. Austin Peay State University, Clarksville, TN

Gibson, E.M. & Webb, T.E. (2020, February 5). *Black minds matter* [Presentation]. Austin Peay State University, Clarksville, TN

Gibson, E.M., Duncan, C., & Gonga, C. (2019, November 7). *Introducing the school counselor* [Campus talk]. Dr. Bobette Bouton, Austin Peay State University, Clarksville, TN

Gibson, E.M. (2019, October 3). *Poverty and the school system* [Presentation]. Austin Peay State University, Clarksville, TN

SERVICE

Austin Peay State University

University Service

Standing Committee -Technology Advisory Committee (2024 – Present)
Engineering Empathy Scale Advisory Board (2023-2025)
Commencement Gonfalonier (Fall 2025; Spring 2024)
Faculty Senate (2021-2024)
Faculty Senate CAFÉ Advisory Council Representative (2022-2024)
Institutional Effectiveness Committee (2021-2024)
Search Committee (Spring 2023: Cultural Center Director)
Beloved Community Writing Retreat Taskforce (2021- 2022)
Achievers & Scholars, Mentor (2020- 2022)
African American Employee Council, Chair (2021-2022)
Expert Reviewer: Revised Knowledge, Attitudes, & Practices of Trauma-Informed Practice survey (2021)
Adopt-a-Gov, Mentor (2020- 2021)
African American Employee Council, Secretary (2020-2021)
Standing Committee - Commencement Committee (2020-2021)

College Service

Graduate Academic Council (2025- Present)
CoBHS Honors & Awards Committee (2022 – 2025)
Engineering Empathy Scale Advisory Board (2023-2025)
Teacher Education Council (2019- 2025)
CoBHS Diversity Committee (2021 – 2023)
Black Faculty Leadership (2020- 2021)
College of Behavioral Health Sciences Virtual Student Poster Symposium Co-Chair (2021)

Departmental Service

Program Coordinator: Master's in Counseling (2025- Present)
Faculty Search Committee Chair (2025-2026: Assistant Professor of Counselor Education; 2022-2023: Assistant Professor of Counselor Education)
Staff Search Committee (Fall 2022: Advisor)
Faculty Search Committees (2025-2026: Assistant Professor of Counselor Education; 2024-2025: Clinical Assistant Professor of Counseling Psychology; Assistant Professor of Counselor Education; 2021-2022: Assistant Professor of Psychology; Assistant Professor of Counselor Education)
PSYC Diversity, Equity, & Inclusion (DEI) Initiative Committee (2020- 2023)
Psychological Science and Counseling (Graduate Level) Scholarship Committee (2020- Present)

Community Service

Advisory Council: Kirkwood Middle School (2022- Present)
Advisory Council: New Providence Middle School (2023- Present)
Committee: Boys and Girls Club (2023- 2024)
Consultation: Clarksville High School (2023- 2024)
Consultation: West Creek High School (2022)

Diversity Task Force: Montgomery County (2020 – 2021)
Consultation: Kenwood Middle School (2020)
Consultation: West Creek Middle School (2020)
Consultation: Barker's Mill Elementary School (2019- 2020)
Consultation: Northeast Middle School (2019- 2020)
Expert Reviewer: Teacher Empathy Scale (2019)

Tennessee State University

University Service

Student Appeals Committee (2017- 2018)

College Service

Assessment Committee (2017 – 2019)

Recruitment Committee (2018 – 2019)

Departmental Service

Search Committee (2018- 2019)

Diversity, Engagement and Inclusion (DivE in!) Council (2017 – 2019)

Professional School Counseling Program Advisory Council (2017 – 2019)

PROFESSIONAL CONFERENCES ATTENDED

American School Counselor Association (ASCA); July 2026- New Orleans, LA
Association for Counselor Education and Supervision (ACES); October 2025- Philadelphia, PA
American School Counselor Association (ASCA); July 2025- Long Beach, CA
Southern Association for Counselor Education and Supervision (SACES); November 2024- Dallas, TX
Tennessee School Counseling Association (TSCA); September 2024- Murfreesboro, TN
American School Counselor Association (ASCA); July 2024- Kansas City, MO
Palmetto State School Counselor Association (PSSCA); January 2024- Hilton Head, SC
American School Counselor Association (ASCA) at Home; December 2023- Virtual
Association for Counselor Education and Supervision (ACES); October 2023- Denver, CO
American School Counselor Association (ASCA); July 2023- Atlanta, GA
American School Counselor Association (ASCA) at Home; December 2022- Virtual
Tennessee Counseling Association (TCA); November 2022- Franklin, TN
Southern Association for Counselor Education and Supervision (SACES); November 2022- Baltimore, MD
Idaho School Counselor Association (ISCA); October 2022- Boise, ID
TN Chapter of the National Association for Multicultural Education Conference; July 2022- Cookeville, TN
American School Counselor Association (ASCA) U Ignite; July 2022- Virtual
American School Counselor Association (ASCA); July 2022- Austin, TX
American School Counselor Association (ASCA) at Home; December 2021- Virtual
Tennessee Counseling Association (TCA); November 2021- Virtual
Georgia School Counselor Association (GSCA); November 2021- Athens, GA
Association for Counselor Education and Supervision (ACES); October 2021- Atlanta, GA
American School Counselor Association (ASCA); July 2021- Las Vegas, NV
West Tennessee Counseling Association (WTCA); June 2021- Virtual
American Counseling Association (ACA); April 2021- Virtual
Evidence Based School Counseling Conference (EBSCC); March 2021- Virtual
Tennessee Counseling Association (TCA); November 2020- Virtual
Tennessee Counseling Association (TCA); November 2019- Nashville, TN
Association for Counselor Education and Supervision (ACES); October 2019- Seattle, WA
Tennessee School Counselor & Administrator Leadership Institute; September 2019- Murfreesboro, TN
American School Counselor Association (ASCA); June 2019- Boston, MA
American Counseling Association (ACA); March 2019- New Orleans, LA

Tennessee Association of Colleges for Teacher Education (TACTE); February 2019- Franklin, TN
Tennessee Counseling Association (TCA); November 2018- Nashville, TN
Tennessee Association of Colleges for Teacher Education (TACTE); September 2018- Franklin, TN
American School Counselor Association (ASCA); July 2018- Los Angeles, CA
American Counseling Association (ACA); April 2018- Atlanta, GA
Tennessee Association of Colleges for Teacher Education (TACTE); February 2018- Franklin, TN
Tennessee Counseling Association (TCA); November 2017- Nashville, TN
Tennessee Association of Colleges for Teacher Education (TACTE); September 2017- Franklin, TN
American School Counselor Association (ASCA); July 2017- Seattle, WA
Tennessee Counseling Association (TCA); November 2016- Murfreesboro, TN
American School Counselor Association (ASCA); July 2016- New Orleans, LA
Tennessee Counseling Association (TCA); November 2015- Murfreesboro, TN
American School Counselor Association (ASCA); June 2015- Phoenix, AZ
Tennessee Counseling Association (TCA); November 2014- Murfreesboro, TN
Girl Bullying and Empowerment Conference; July 2014-Atlanta, GA
American School Counselor Association (ASCA); June 2014- Orlando, FL
Tennessee Counseling Association (TCA); November 2013- Murfreesboro, TN
Tennessee Counseling Association (TCA); November 2012- Nashville, TN
Tennessee Licensed Professional Counselor Association (TLCPA); April 2009- Nashville, TN
Tennessee Counseling Association (TCA); November 2008- Memphis, TN
Tennessee Licensed Professional Counselor Association (TLCPA); April 2008- Nashville, TN
Tennessee Counseling Association (TCA); November 2007- Nashville, TN
Tennessee Licensed Professional Counselor Association (TLCPA); April 2007- Nashville, TN

LICENSES AND CERTIFICATIONS

Type: *Professional School Service 10 – year* 2006 – (expires 8/31/29)
Endorsement: *Professional School Counselor (Tennessee, PreK-12) #000240321*

OTHER RELATED PROFESSIONAL AND LEADERSHIP EXPERIENCE

Trainer; American School Counselor Association- 2025 - Present
Mentor; American Counseling Association- 2021
Subcommittee Co-Chair; American Counseling Association Anti-Racism Task Force- 2020
CEU Committee Co-Chair, Southern Association for Counselor Education and Supervision Conference (SACES)- 2022; 2020
Poster Committee Chair; Tennessee Counseling Association Conference (TCA)- 2021, 2020, 2019
Conference Chair; Tennessee Counseling Association (TCA)- 2017
Professional School Counseling Advisory Council; Tennessee State University- 2017
Counseling Program Advisory Board; Austin Peay State University (Psychology Department) - 2017
TN School Counselor Advisory Committee; Tennessee Department of Education- 2013 - 2015

PROFESSIONAL AFFILIATIONS

American Counseling Association (ACA)
American School Counseling Association (ASCA)
Association for Counselor Education and Supervision (ACES)
Middle Tennessee Counseling Association (MTCA)
Southern Association for Counselor Education and Supervision (SACES)
Tennessee Association for Counselor Education and Supervision (TACES)
Tennessee Counselor Association (TCA)

Tennessee School Counseling Association (TnSCA)

HONORS & AWARDS

APSU College of Behavioral and Health Sciences Gonfalon Carrier (Fall 2025); Chamber of Commerce Distinguished Faculty Award for Community Service (Fall 2025); APSU College of Behavioral and Health Sciences Excellence in Service Faculty Award (2024); APSU College of Behavioral and Health Sciences Gonfalon Carrier (Spring 2024); Wyatt Distinguished Professorship Award (2022); Austin Peay State University Socrates Award for Excellence in Teaching (2021); American Counseling Association Southern Region Sapphire Award (2021); Tennessee Counseling Association Leadership Award (2019); American Counseling Association Southern Region Leadership Award (2019); Clarksville-Montgomery County School System Point of Pride Award (2017); ASCA Tennessee School Counselor of the Year (2017); Middle Tennessee Middle School Counselor of the Year (2016); TSCA Tennessee School Counselor of the Year (2015); Association for Counselor Education and Supervision Emerging Leader Award (2007)

ELECTED PROFESSIONAL LEADERSHIP POSITIONS

American School Counselor Association, Board of Directors, 2021- 2024, Assistant Chair 2023-2024
Tennessee Counselor Association Foundation, Vice-President 07/19 – 07/21
Tennessee Association for Counselor Education and Supervision, Secretary: 07/09 – 07/10
Tennessee Counselor Association, Secretary 04/16 – 11/16, President Elect-Elect
11/16 – 06/17, President Elect 07/17 – 06/18, President 07/18 – 07/19, Past President 07/19 – 07/20
Tennessee School Counselor Association, President 7/14 – 7/15

APPOINTED PROFESSIONAL LEADERSHIP POSITIONS

American Counseling Association, Publications Committee 07/21 -07/24; Chair 09/22- 07/24
American Counseling Association, Black Male Experience Task Force 07/21 -07/22
Tennessee School Counseling Association, President 12/19 – 07/21
Middle Tennessee Counseling Association, Bylaws Chair 08/19- 08/21
Southern Association for Counselor Education and Supervision, Conference CEU Co-Coordinator 2020, 2022
Tennessee Association for Counselor Education and Supervision, Poster Chair 2020, 2019
Tennessee Counselor Association, Historian 07/15 – 04/16
American School Counseling Association, Delegate Assembly State Representative 2014