

MSIOtas

Welcome Back Fall 2023



MSIO is heading to Italy!

In the first ever Study Abroad program in psychology department, **Dr. David Earnest** will be taking MSIO and MSL (Master's of Leadership) students to Rome, Italy on May 16-25, 2024. Dr. Earnest developed this unique experience to provide students with relevant organizational and educational experiences abroad, enriching their professional development. To sign up or get more info, contact Dr. Earnest (earnestD@apsu.edu).

We've been building something new for our students!

Starting in Summer 2022, **Dr. David Earnest** and **Dr. Adriane Sanders** started partnering with organizations to provide consulting services that benefit the organization as well as provide applied research and consulting experiences to our MSIO students. The most recent project occurred this past summer, with 4 MSIO students consulting with Louisville Metro Government (LMG). MSIO alum, **Austin Chitwood** (class of '18), is Director of Workforce Development as part of a \$5 million, 5-year CDC grant for LMG's Dept of Public Health and Wellness. **Hayden Plymel**, **Emily Reese**, **Bodie Schieffer**, and **Grace Kim** developed the business case and strategy to implement a Performance Management System as well as extracting and operationalizing constructs from the Surgeon General's Workplace Mental Health and Well-being guidance that can be used in developing a LMG-wide org culture of health and wellbeing.



APSU 2023 Award Season

Recent MSIO graduate **Quira Moore** (class of '23) and current student **Tina Sanders** both **WON** the prestigious Hattie Walker Wilhoite Award this past Spring.

This accolade recognizes exceptional African American students who identify as women and have made significant contributions to campus life at APSU. Quira and Tina were each nominated by different offices on campus, demonstrating their far-reaching outstanding achievements and the positive impact they have had on our community. Congrats!



Students Shine in SIOP23 Consulting Challenge

Last Spring we highlighted two of our current students, [Hayden Plymel](#) and [Jalisa White](#), for being 2 of just 48 I-O Master's and doctoral students selected nationwide to participate in the SIOP23 Consulting Challenge. Although they didn't win, both had an enriching experience, collaborating and holding their own with all levels of grad students across 30 universities to tackle real-world organizational challenges. However, an MSIO alum, [Charitta Askew](#), who is completing her doctorate at The Chicago School, **WON 1st place** and a cash prize of \$2,000. [Click to read more in TIP!](#)



Pioneering the Skies and Classrooms

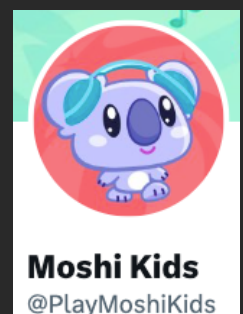
[Dr. David Earnest](#) and [Dr. Kevin Harris](#) are in the early stages of an exciting aviation project at APSU, collaborating with faculty from both the Aviation and Computer Science departments. Drawing from classic I-O and Cognitive Psyc research in selection and expert performance, the research team is aiming to develop measures to predict aviation student success in the aviation program and ultimately as pilots. MSIO students are actively involved from project design to grant writing and conducting the study. While the project will proceed without external funding, a successful grant application could secure a \$6 million, 5-year grant from the Federal Aviation Administration (FAA). This innovative project is potentially a win-win for both APSU and its students, offering hands-on research experience and potentially revolutionizing educational metrics.



MSIO faculty continues to engage students & community

[Dr. Chanda Murphy](#) continues to involve MSIO students throughout each stage of a long-running project to develop a mindfulness-based social-emotional learning app for K12 students. In the earliest stages, MSIO alum [Nancy Temple](#) (class of '22), worked with Dr. Murphy on initial literature reviews and project planning. For the past academic year, current MSIO students, [Kaytah Meija](#) and [Hayden Plymel](#), conducted the qualitative analysis from a pilot study of Moshi Kids that has been used for presenting to Mind Candy execs, and their written reports will be featured on the Moshi Kids website and submitted for publication by the end of this year.

As lead researcher on implementing the app in PreK-3rd grade in the U.S., Dr. Murphy in partnership with Moshi Kids and the American Institute for Research (AIR) just finished applying for a \$4 million, 5-year Education in Research Grant through the Department of Education. If awarded, the app will be implemented in approximately 72 classrooms and provide social-emotional learning for approximately 900 students and their families in pre-K Head Start programs in both Muskegon, MI, and Clarksville, TN. The grant also includes funding for 2 MSIO students, which will enable them to work with the research firm and Moshi organization. Grant awards will be announced at the earliest this October.



RCIO Conference at UT-Chattanooga

The 19th Annual River Cities I-O (RCIO) Psychology Conference is Oct 20-21, 2023 in Chattanooga, TN. RCIO is an annual conference designed to engage and empower current and future HR and talent-related professionals by bridging current science and best practices for talent and organization management. Six MSIO students have submitted various research projects to be considered for poster presentations. [Click here to visit the conference website](#). If you're interested in attending RCIO, contact Dr. Sanders to join the RCIO 2023 Group Me to plan your trip!



Summer 2023 Issue of TIP now available

Want to stay on top of the latest trends in the science, practice, & training issues of I-O Psychology in a easier & more fun to read format than typical journal articles? Read TIP!



With your very own [Dr. Sanders](#) serving as head Editor, TIP publishes 4 issues a year. Read the latest issue (Summer 2023) and catch up on back issues [here](#). Check back later in September for the new Fall 2023 issue!

Plan ahead for #SIOP24

The 39th Annual SIOP Conference is April 17-20, 2024 in Chicago, IL. [Click here to visit the conference website](#). Interested in presenting? Reach out to an MSIO faculty member to discuss how you can get involved. Conference submissions are due October 11th.



Send us your brag!

Is one of your friends in the program doing something noteworthy? Are YOU? Please share with us so we can include you in the next MSIOtas! Send Dr. Sanders an email with the subject line "MSIOtas submission".



**M.S. Industrial-Organizational
Psychology**

i*o*ta: *an extremely small amount* | **MSIOtas:** all the cool things happening in APSU's MSIO program distilled into digestible bites.