

TENNESSEE BOARD OF REGENTS

Employee Authorization for Payroll Deduction to Health Savings Account

Use this form to withhold money from your paychecks and deposit it into your health savings account (HSA) on a pre-tax basis. **You must be enrolled in a consumer-driven health plan (CDHP) with a HSA before you can start a payroll deduction.**

I wish to: <input type="checkbox"/> Begin a deduction <input type="checkbox"/> Change my deduction <input type="checkbox"/> Stop my deduction Effective date _____ <div style="text-align: right;"><i>Payroll office will confirm the effective date.</i></div>		
Section 1: Employee Information		
Name _____ (Last, First, Middle initial) Mailing address _____ City/State/ZIP _____	Employee ID _____ Work phone number _____ Agency name _____	
Section 2: Calculate Your Maximum HSA Contribution		
Use the worksheet below to determine how much you can contribute to your HSA in 2026.		
	Select your enrollment status	
	Individual HSA	Family HSA
A. Maximum amount that can be put in your HSA for 2026	\$4400	\$8750
B. Are you age 55 or older? No, write \$0. Yes, write \$1,000		
C. How much your employer will contribute in 2026?		
D. $A + B - C =$ The most you can contribute in 2026		
If your contributions exceed the amount in D, you risk paying IRS tax penalties. If you are submitting a midyear change, be sure to include any amounts you have already contributed in 2025.		
Section 3: Calculate Your Per-Paycheck HSA Contribution		
Continue the worksheet to determine how much you will contribute to your HSA per paycheck.		
Individual HSA	Family HSA	
Total from D. \$ _____	Total from D. \$ _____	
E. Number of paychecks you will receive in 2026 _____	E. Number of paychecks you will receive in 2026 _____	
F. $D \div E =$ This is the most you can contribute per paycheck \$ _____	F. $D \div E =$ This is the most you can contribute per paycheck \$ _____	
Amount you elect to contribute to your HSA per paycheck Can be any amount up to or less than F \$ _____	Amount you elect to contribute to your HSA per paycheck Can be any amount up to or less than F \$ _____	
Employee's Signature Required		
By signing this form, I am requesting that payroll deductions be started or changed as shown in Section 3 above and agree to the preceding terms. I understand there are maximum limits I can contribute to my HSA per IRS rules and I may be liable for tax penalties if I exceed this amount. This request replaces any previous payroll deduction requests for my HSA.		
Employee's signature	Date	
Benefits Office Use		
Employee's annual contribution	Number of paychecks remaining for 2026	Employee's contribution per paycheck
\$ _____	\$ _____	\$ _____

Return this form to your personnel, payroll, or benefits office. Keep a copy for your records.