

**FACULTY-ASSESSMENT RUBRIC  
FOR MASTER OF SPEECH-LANGUAGE PATHOLOGY (MSLP)  
MISSION, VISION, GOALS AND STRATEGIC PLAN**

Full-time faculty will be required to participate in the following process designed to evaluate the program mission, vision, goals and strategic plan. The evaluation process will be an annual process that occurs at a final program meeting that should occur no later than the second week in June at the end of each academic year (1.5.7. revision from application). Evaluation of the MSLP Program Mission, Vision, Goals and Strategic Plan is important as results will provide direction for effective delivery of the clinical education program, inform operational logistics, and determine resource identification and allocation. The evaluation process will also inform plans for improvement that will ensure program success and sustainability.

The process:

- 1) MSLP program faculty will evaluate progress toward program goals by updating strategic plan progress (1.5.7).
- 2) MSLP program faculty will evaluate the congruence of the program mission and goals with the university (1.4.2)
- 3) MSLP faculty will measure progress toward fulfilling the MSLP mission using multiple sources of data (1.4.3).
- 4) MSLP program faculty will evaluate congruence of the program's strategic plan with the mission and goals of the program (1.5.4).
- 5) MSLP program faculty will author an annual summary update of the strategic plan that will be posted to the MSLP web page before the first day of the following term (1.5.7).

**I. STRATEGIC PLAN**

Progress	True	Mostly True	Not True
Evidence exists that show progress is being made on objectives for Strategy 1			
Evidence exists that show progress is being made on objectives for Strategy 2			
Evidence exists that show progress is being made on objectives for Strategy 3			
Evidence exists that show progress is being made on objectives for Strategy 4			
Evidence exists that show progress is being made on objectives for Strategy 5			
<b>Totals</b>			
Summary of progress:			
Plan of Action:			
Strategic Plan Articulates Means for Achieving Mission, Vision, and Goals	True	Mostly True	Not True
Evidence exists that link strategic plan progress with program mission vision and goals for Strategy 1			
Evidence exists that link strategic plan progress with program mission vision and goals for Strategy 2			
Evidence exists that link strategic plan progress with program mission vision and goals for Strategy 3			

Evidence exists that link strategic plan progress with program mission vision and goals for Strategy 4			
Evidence exists that link strategic plan progress with program mission vision and goals for Strategy 5			
<b>Totals</b>			
<b>Evidence:</b>			
<b>Plan of Action:</b>			

## II. MISSION & VISION CONGRUENCE

Congruence	True	Mostly True	Not True
The MSLP Mission is aligned with the Health and Human Performance Department Mission.			
The MSLP Mission is aligned with the College of Behavioral and Health Science Mission.			
The MSLP Mission is aligned with the University Mission.			
<b>Totals</b>			

## III. MISSION & GOALS: ACCOUNTABILITY AND RELEVANCE

Faculty Review	True	Mostly True	Not True
The MSLP Mission articulates a clear purpose.			
The MSLP Mission clearly identifies stakeholders.			
The MSLP Mission articulates program values.			
The MSLP Mission reflects community need.			
The MSLP Mission points to the future.			
<b>Totals</b>			

Provide evidence for ratings in the form of internal and external data, notes from program meeting minutes, or other sources that substantiate ratings.

Identified agreed upon indicators:

Recommended additional information to strengthen program:

Prior to the faculty evaluation of mission and goals for accountability and relevance, the MSLP Advisory board will meet (live or virtual). The members of the advisory board will be asked to evaluate mission and goals for accountability and relevance (target date: biannually in spring prior to end of year program meeting) so that faculty may use the information during their review.

Advisory Board Review			
The MSLP Mission articulates a clear purpose.			
The MSLP Mission clearly identifies stakeholders.			
The MSLP Mission articulates program values.			
The MSLP Mission reflects community need.			
The MSLP Mission points to the future.			
<b>Totals</b>			

Identified agreed upon indicators:

Recommended additional information to strengthen program: