

Leadership Philosophy. Leadership is building relationships and guiding others to work toward a common goal, purpose, or vision and persevering through adversity by continually learning and growing, remaining passionate, and empathetic, and maintaining integrity in all situations.

ILE Experience

- ❖ Worked with Dr. Hendrickson and the board of the Clarksville chapter of the Medical Group Management Association (MGMA)
- ❖ Networked with key individuals to help organize meetings and develop educational programming for the chapter.
- ❖ Faced challenges surrounding logistics when attempting to network and build key relationships with individuals and healthcare organizations in the Clarksville area.

Background Statement

- ❖ My journey began in 2013 at Colorado State University-Global campus. Due to several unforeseen life circumstances, I could not complete my degree at that time.
- ❖ In 2021, I decided it was time to finish what I had started so I pursued my MHA through this program.
- ❖ Perseverance is a part of who I am and you can see that theme consistently in my leadership journey & philosophy.

Current & Future Endeavors

- ❖ Accepted a new position as an Institutional Program Director with the state of TN
- ❖ Desire to advance my career within the Dept. of Mental Health by becoming the Assistant Superintendent followed by the possibility of CEO in the future.
- ❖ Possibility of starting a business with my wife by combining our disciplines, passions, and skill sets in the future.

Aha Moment

Through the journal articles, discussion board conversations, self-assessments, and reflection papers, I realized my Cultural Intelligence (CQ) was not as evolved as I had hoped, but I have become more self-aware and will continue to learn and grow in this area.

Key Skills

- ❖ **Leadership skills:** Increased understanding of collective and servant leadership practices to become a more effective leader.
- ❖ **Conflict Management skills:** Able to assess individual conflict preferences and styles in others to more effectively manage or resolve conflict.
- ❖ **Human Resources management:** Improved performance management, interviewing, hiring, retention, coaching, and disciplinary strategies.
- ❖ **Legislation:** Gained a better understanding of key laws that shape healthcare in the US as well as shape policies within healthcare organizations

Professional Organizations

- ❖ Medical Group Management Association (MGMA) and TMGMA as well as the Clarksville chapter. Taking advantage of their Mentor/Mentee program and meeting with an assigned “Mentor” 1 x monthly.
- ❖ American College of Healthcare Executives (ACHE)- student member of both the Middle Tennessee ACHE(ACHEMT) chapter as well as the Eastern TN chapter (ETHEA). I attempted to participate in the mentor/mentee program with ACHE but it has been slow to start.

Insights

- ❖ Weaknesses: Healthcare Finance, Health Informatics, delegating tasks and assignments, and public speaking
- ❖ Strengths: Interpersonal skills and building healthy teams and relationships.

Gratitude

I am grateful for my parents and wife for their support, encouragement, and sacrifices they made along the way. I would like to thank the members of this cohort. as well as the professors of this MHA program for providing me with this opportunity, support, and encouragement given along the way. It was a privilege learning from and working with you all.