

The integrated learning experience prepared me for leadership roles in the future by making me think strategically. I wasn't just given an assignment to complete, I had to strategically assess a company and create an assignment to give to myself to complete. There were no instructions on where to start or end, the only instructions were to tell the professor what you are planning on doing, and how will you do it. Also, the assignment was about increasing the profit of a business, but also getting key stakeholders to buy into the assignment for it to be successful.

- JP

I do believe that this assignment can be extremely impactful for students to have. I unfortunately did not have any previous or current working experience in the healthcare field, which makes this assignment slightly more difficult to do. However, the administrators have made the assignment adjustable enough to fit my current job of coaching collegiate volleyball and helpful for others who are coaching to understand how important healthcare administration is in all aspects of a athletics. This assignment has helped me learn a lot about how I can use my healthcare administration degree to create an environment in college athletics where athletes feel hear and valued. The care required for athletes is most important for peak performance and as a coach it is my responsibility to make sure each athlete has a positive experience.

CM

The integrated learning experience has allowed me to make connections between academic teachings and life experiences, to take that integration into new situations regarding a future career.

LA

The Integrative Learning Experience (ILE) has prepared students in numerous ways for future leadership positions. My communication skills have been significantly improved through frequent interactions with team members, faculty, and industry professionals. Collaborating on various projects and proposing initiatives to the Board Members has taught me to articulate ideas clearly and facilitate discussions with assurance. In addition, the ILE has instilled in me a sense of resourcefulness and adaptability by requiring me to confront real-world problems and find creative solutions with limited resources. The experience of expanding my LinkedIn network and conceptualizing social media strategies has honed my networking and strategic planning skills, which are indispensable in a leadership position. The ILE has been a transformative experience, providing the skills, knowledge, and experiences necessary to excel as a future healthcare administration leader.

RW

This ILE experience was one of my first professional experiences leading a project and it was an amazing and eye-opening experience. I met and worked with individuals from different areas whom have given me a lot of knowledge and wisdom about the military medical field. I believe that a project such as this one has put me on the right path for taking on the responsibility of a leadership role in the healthcare field. I had to step out of my comfort zone and speak with individuals that work in areas that I wasn't familiar with, but it allowed for me to create a program that will help my community in many ways. Creating a sense of unity was important to make sure that everyone involved felt like what they were doing mattered. I look forward to my next leadership experience and will use the knowledge and wisdom in my future healthcare role.

WB

How did this ILE prepare me for a leadership role? This ILE experience prepared me for a leadership role by serving as a continuous example of why a leader should have mounds of patience as a characteristic. A leadership role does not just include leading by example and showing how to do, but involves getting things completed through others. Getting others to do these things does not just involve brute force or a dictator like style but requires patience and persistence. It means giving others the time and grace to get those activities completed which of course is a lesson in patience. It has also served me in preparing for my next role in helping to hone in on what I do appreciate and what I don't necessarily have the inclination to pursue. It is helping to shape what the different avenues available may contain in a real world environment with real everyday

situations that I may be faced with. Seeing and experiencing these situations allows me to weigh out the pros and cons and evaluate different scenarios. Taking the time to stop and reflect, and using this real world experience, to evaluate what it is that I want to pursue. What do I want for myself in my next role, what is it that I do actually want to achieve or accomplish, and which avenue to pursue will be the best fit for me and my family.

AR

Further Conclusion I feel that the integrative learning experience (ILE) helped me in a variety of ways to prepare for leadership roles. I was able to understand how each role in healthcare makes up an important piece to the puzzle of the organization as a whole. Furthermore, I assisted with many occupational roles of various leadership types. Leaders are not simply the individuals that hold the highest authority; There is a leader in everyone. This experience taught me that anyone, at any level of official authority can teach someone valuable skills pertaining to daily tasks in a healthcare environment. My learning did not reach a halt at daily obligations, however. I was taught how to exercise my interpersonal relationship skills and decorum with colleagues, providers, and patients. I was also able to experience how one omission of information, miscalculation, or an inaccuracy of data input can create a negative wave effect for numerous individuals or the entirety of the organization. Unlike working in one of these job roles, this integrative learning experience granted a much larger grasp of how each individual

department has their own rules and leadership philosophies with relation to the organization's mission, values, and vision.

LS

The ILE has effectively prepared me for future leadership roles by involving myself in diverse experiences and participating in skill development. Firstly, collaborating with the Coker group exposed me to new work environments, enhancing my adaptability and understanding of healthcare as an industry. Although I possess healthcare expertise, I now have a better ability appreciate the interplay of business elements like strategy, operations, and finance in a healthcaresetting. Moreover, I have exercised problem-solving abilities, including brainstorming and exploring various solutions for complex multifaceted problems. The corporate environment also forced me to get out of my comfort zone and be confident attending or participating in meetings and speaking with executives. In summary, the ILE equipped me for leadership by broadening my perspective and adaptability, empowering me to navigate various industries skillfully. My exposure to diverse business facets, coupled with problem-solving skills, has improved my ability to analyze challenges comprehensively. The corporate environment served as a crucial learning ground, shaping my leadership capabilities for the future

KA

Every organization is different and made up of its own processes and systems. The ILE has helped prepare me by knowing what to look for in an organization and how to recognize easily when there is an issue or how it needs to be solved. The assignments over the summer were very detailed and specific to describe one's organization and objectives. The deliverables can easily describe what the organization needs and does not have. For future leadership roles, I will be able to identify issues early on, provide suggestions and feedback to improve productivity, and most importantly listen to what my team members have to say. I feel unheard, as well as my team in my occupation due to the lack of changes to be made in our system. Those with experience will need to be utilized and assist others by allowing shadowing to avoid the virtual training which can be discouraging. I also feel as if team members should be given their props frequently and rewarded overtime to show appreciation from one who works in management

TC

This ILE project has prepared me for leadership roles in the future. It gave me the opportunity to be a leader/in charge of my coworkers and work alongside my manager. This project was not an easy thing to get started. It taught me patience and how to deal with team members who are beginning to lack this quality as well. The ILE assignment has helped me to prepare for future

leadership roles by teaching me organizational skills and time management. It gave me an opportunity to learn my strengths and weaknesses as a leader. Due to this, I know what I need to improve in the future to help my team and myself better.

LH

My ILE prepared me in ways to be able to step out in the professional world. No there weren't many deliverables or due dates, but we had to always plan for a lot of people in the Foy. I was working in three positions as leads and expectations. I was a supervisor for the summer camp and had to help plan the events and cover for the kids. I'm over all Undergraduate Assistants and I have to plan team bonding events and make sure they are properly prepared to run the front end. Lastly, I have been an administrative assistant for David Davenport. I schedule all appointments and events for and have USO coming for their family event on August 5th.

KL

MHA 5900 ILE Project Statement: The establishment of the OHTLMC inpatient geriatric behavioral health has been the most collaborative and complex project I have participated in during my healthcare career. It has been instrumental in my career development as a healthcare administrative professional. The most valuable development aspects included project management on a larger scale project, extensive collaboration at many levels of the organization, the importance of clear communication with all project stakeholders. The project was too complex and interdisciplinary to share all of the pertinent details in this report, but the effort was made to be as detailed as possible to describe the most important deliverables of the project.

AH








Throughout the Program, I have engaged in a variety of tasks designed to enhance their learning experience and provide hands-on exposure to real-world consulting projects. These tasks include reviewing Coker Group's content and services, examining client deliverables and analyses, and recreating specific analyses utilized in project examples. By actively participating in these activities, I have developed an understanding of the methodologies and techniques employed by Coker Group consultants. One of the highlights of the Internship is the opportunity to contribute to an active client project. I have developed leadership skills by working closely with the consulting team, reviewing analyses and notes, participating in team meetings, supporting the development of recommendations, and conducting relevant research.

KW







What I learned from this project is what we all learn as adults. Even if you know something is wonderful and it will do so much good, one person is only so big in their own world in comparison to larger entities, especially ones that span several states like insurance companies or even Tennova, our local hospital. I was asking so many different people for assistance with answers for something that wasn't of import to them. It doesn't matter that it's important to me, and that I know eventually something could come of it. I took on a project that is big enough to be a ten or twenty person team project alone. I had everything planned out but no data to input in order to follow through.


TG

Evals







Description		
<b>What are one to three specific things about the course that especially supported your learning?</b>		
 Being able to choose what area I had interest in was key in being engaged with the ILE project.		
 I believe the help from my leaders, understanding budgets, and being around the professors		
 It allowed me to immerse myself in the medical field and view a number of healthcare administration positions.		
 My instructor urged me to do my ILE with a company that does work that is completely different from my previous experience. I was going to do a project more in my comfort zone, but I am very glad I went with Dr. Hendrickson's suggestion. I learned new consulting techniques, skills, and built a new reference for the future.		
 That it gives real world and real time experience. When issues/obstacles arise - you get a diverse range of ideas or inputs on how to resolve the issue. Sometimes it takes more than one and you get to see what works and what didn't work so well.		
 The hands on experience was invaluable.		
 This course made you take initiative and think on your feet.		

**Which part of the course was the most challenging? What resources did you use to overcome those challenges?**

 Being able to understand how to make new budgets		
 Finding a ILE partner. Dr. Hendrickson was very helpful.		
 The biggest issue I had was time/scheduling conflicts with others. Everyone has a busy schedule this time at my work, so it is difficult to get everyone together at the same time. Other than that I had no issues.		
 The most challenging part of the course was deciding what the deliverable for my ILE project would be. Dr. Hendrickson gave plenty of time to think and that allowed me to really choose deliverables that were diverse and challenging, and allowed me to demonstrate what I took away from the ILE experience.		
 The most challenging part was coming up with deliverables for my ILE.		
 The numerous obstacles and finger pointing. The left hand pointed to the right hand and vice versa so getting to the root of who was responsible and who could work the problem took much longer than needed in my opinion. Instead of going through in-house personnel, I reached out to the vendors and manufacturers directly.		

 Understanding word length for progress updates was ambiguous, but a helpful task to allow me to reflect on what I have been completing and struggling with.		
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**What specific recommendations do you have on how to improve the course?**

 A clear understanding of what is expected of the reports		
 A minor improvement that could be made to this course would be specifying the word count for progress updates. Other than that, everything was well explained.		
 Give the ILE instructors/site resources more information on what kinds of projects are acceptable for students so both sides are sure we are completing what we need to fulfill the course.		
 I enjoyed this course.		
 I think this course could be split into two courses. One being the preparation for the ILE, and the other being one that is completing the ILE. Other than that, I have no recommendations. This was a great course and learning experience.		
 Make sure the course information is correctly listed in the catalogue as well as		