

MHA 6100

Dr. Melissa Kates

Fall B 2022

Final Reflection

1. Reflect on the Leadership Development courses. Comment on the timing of the courses. Did you feel they were progressive (i.e. built upon each other)? If so, comment on how that did or did not contribute to your personal leadership development. If you feel they were not progressive in nature, please share how that could be more emphasized. Also share any key concepts or approaches that resonated with you from those courses.
 - a. The leadership development courses were some of my favorite courses because they were personal and helped us students learn who we are, who we want to be, and what we need to do to become an effective leader. One thing about these courses that I disliked is that they became repetitive. We wrote a few reflections regarding our leadership philosophy, and I think it may have been better to write about it in the first leadership course then again in the last leadership course. I think this way, we would be able to see the change from the beginning to the end and it will show more change. Since we wrote about it more often, I did not have many changes along the way; however, comparing where I started to where I ended was more drastic.
 - b. Additionally, learning about different cultures and leadership styles helped tremendously and allowed for me to recognize and apply these situations to the real world. I was able to pay more attention to the leadership styles of my superiors at work and learned how to better communicate with those of different cultures, both coworkers and clients.
2. Provide constructive feedback on the program and curriculum as a whole – what did we do well? What could we do better?
 - a. One of the things that was very important was that the professors were always available and willing to help. I really felt that my professors cared about our success in this program and they wanted us to use our critical thinking skills with a hands-off approach, however if we felt like we were sinking rather than swimming, they opened their ears and took the time to make changes to help us. One thing that I think could have been better is the feedback for assignments and projects. Some of the professors provide feedback for every assignment, while others grade but don't provide much feedback of what worked and what didn't work. Feedback is important because it helps us as students learn how we can make ourselves better.
3. Please share thoughts on the on-campus requirements – did they or did they not contribute to your experience in this program?
 - a. Though I had to miss the final presentations, I really enjoyed the first on-campus meeting. They allowed for us to interact with one another and get to know our professors as well. I wish I could have made it to the final meeting/presentations, but covid had other plans for me!
4. Please comment on the final capstone course – was it a true cumulation of what your experiences in this program? What recommendations do you have for the course?

- a. The final capstone course was partially an accumulation of our experiences in the program. I do feel like some courses were not included in this final capstone that could have been applied in different ways (ethics, finance, legal). However, it did allow us to act as our own firm and navigate through issues that may arise in real-world experiences.
- 5. Provide any final comments on how the program did and did not prepare you for whatever is next for you or any additional thoughts not captured by the previous questions.
 - a. One thing that I think could have been more structured was the ILE. I feel as if it was more of an on-your-own project and more guidance/structure of what we were supposed to be looking for/doing would have been helpful. Other than that, this program helped me in numerous ways by developing my leadership skills, learning about financials, ethics, culture, legal, etc.