

COMPETENCIES/COURSES

Course Number	Fall Term Year One: 12 Credits																
	MHA 5020	Fall Semester A: (6 Credits) HHP 5050	MHA 5220	Fall Semester B: (6 credits) MHA 5250	MHA 5630	MHA 5560	Spring Semester A: (7 credits) MHA 5390	MHA 5420	Spring Semester B: (6 credits) MHA 5510	MHA 5860	Summer Term: 6 credits Summer Term: 6 credits MHA 5900	MHA 5480	MHA 5870	Fall Semester A: 7 credits MHA 5640	Fall Term Year Two: 11 credits MHA 5820	Fall Semester B: 4 credits MHA 6020	MHA 6100
	Leadership Development 1 - 3 day residency	Management of Healthcare Organizations and Systems	Leadership Development II	Data Analytics	Financial Planning and Accounting in Healthcare	Healthcare Quality , Outcomes, and Improvement	Law, Policy and Advocacy	Leadership Development III	Healthcare Economics	Strategic Healthcare Management	Integrative Learning Experience	Conflict Management for Healthcare Environments	Health Informatics	Human Resource Management	Leadership Development IV	Leadership Development V	Capstone Course
Credits	2	3	II	3	3	3			3	3	3	3	3	3	1	1	3
Domain 1: Knowledge of healthcare systems																	
1 Functions of Healthcare Systems and Organizations		1		1	1		1	1	1	1			1	2			3
2 Healthcare Environments		1	1		1	2	1	1		1	2	1	2	2			2
3 Patient and Provider experiences		1					2	1				2	1	3			2
Domain 2: Communication and Interpersonal Effectiveness																	
1 Communication Skills	1	1	2					2	3			2	2	2	2	3	3
2 Interpersonal Skills	1		1			1		2	1		2	2	2	2	2	2	2
3 Conflict Management and Negotiation Skills		1				1			1		2	3	1	2			
Domain 3: Critical Thinking and problem solving																	
1 Critical Thinking	1		1	2	1	2	1	2	2	1	1		1		2	2	3
2 Problem Solving				1	1	2	1	1	3	1	3	2	2				2
Domain 4: Management and Business Skills																	
1 General Management	1	1										1	1	2	2		3
2 Strategic Management		1				2				1	2	2		1			2
3 Financial Management		1			1				2	2							2
4 Project Management				1		1		1				2					2
5 Human Resource Management			1								2	1		3			2
6 Information Management		1		2		1					3	1	2				2
Domain 5: Leadership, Professionalism and Ethical Behaviors																	
1 Leadership Skills and Behaviors	1	1	1			2		2				2		2	2	2	3
2 Professional Development	1							2						2	2	3	2
3 Organizational and Professional Ethics			1	1			2		1			3	1	2			3
4 Organizational Culture		1	2					1		2		3	1	2			3