

Evidence for IIIA.3, .5 or .6

Prompt for leadership philosophy statement progression:

Instructions

Edit Instructions

For this reflection, I am not necessarily asking you to revise your leadership philosophy or apply it to collective leadership. Instead, I am asking you to think about your philosophy/approach to leadership - also think about any formal "training/education" you have received (thus far in this program and also other avenues) regarding leadership and leadership development. Then, in ***narrative form*** (please do not simply answer each question - in fact these are simply prompts - not all have to be responded to) provide a cogent reflection of your thoughts on leadership, your experiences with collective/shared leadership and how your evolution of leadership might include the concepts provided by collective leadership research you conducted for the AB.

Prompts:

When thinking about your formal leadership training/education, how much of it is dedicated to the concept of shared/collective leadership? How much seems to focus on the individual traits and behaviors of the leader? Think about what you have been reading and learning about regarding informal leadership - how do they relate?

Now think about your actual experiences - either in school, at work, volunteering - thus far in your life - how much actually has relied on a direct, formal leader and their traits and behaviors? How much, in retrospect, really has been collective/shared leadership?

Now think about your future (or for some, current) role as someone in a formal leadership/management/authority position - how much might you still rely/engage in collective leadership?

These prompts are simply to get you to think about collective leadership as a phenomenon - one that you may or may not have even considered before yet have regularly engaged in.

Your reflection should be 1-2 (no more than 2) pages double spaced. It does not need to be full of references (in fact, it does not have to have any references at all - if what you are sharing are your own ideas and thoughts) however, if a

particular quote, or phrase or figure jumped out at you from some of your sources from you AB, you should reference those if you choose to include them here - but this is a reflection paper - where you intentionally and deliberately think about those questions and convey, via writing, what you ultimately were thinking about.
