FINAL COMPETENCY REVIEW FOR 2022 GRADUATES/2021 Cohort

Instructors Scored each Student after their classes the majority of the time. These scores are averages and Dr. Blake Hendrickson followed up with each student in a 1 on 1 student at least 3 times during the year. The 2022 Cohort is actually meeting more at this time.

NAME:	Ali King			Ar	ntonese Jam	es	Jada Meriwether			F	elicia Wesse	h	Kate-Lynn Reiner		
Dates of Scoring	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22
Competency Scoring: 1= Beginner, 2 = Intermediate, 3= Advanced															<u></u>
KNOWLEDGE OF HEALTHCARE SYSTEMS															
Explain the effect of economic and financial policies on systems and organization	2	2	1	3	2	1	2	2	1	2	2	1	2	2	2
2. Interpret trends related to payment systems, coverage, and access to care	2	2	2	2	2	1	3	2	2	2	2	1	3	2	2
3. Interpret key laws and regulations as they relate to the healthcare environment	2	2	1	2	1	1	2	2	1	2	2	1	2	2	1
Apply a population health approach to improving health outcomes Articulate how healthcare is delivered in the U.S.	2	1 2	1	2	2	1	2	2	1 2	2	2	2	2	2	1 2
6. Compare global healthcare systems, regarding access, affordability, and quality	2	2	1	2	2	1	2	2	2	2	1	1	2	2	2
7. Evaluate how stakeholder inventive affect behavior, costs, and other outcomes	2	2	1	2	2	1	2	2	2	2	2	2	2	2	2
COMMUNICATION AND INTERPERSONAL EFFECTIVENESS:															
Demonstrate effective written, oral and presentation skills.	3	2	2	3	3	3	3	3	2	3	3	1	3	2	2
Demonstrate ability to identify and engage key stakeholders	2	2	1	2	2	1	2	2	2	3	3	1	3	2	1
3. Apply interpersonal communication tools to a variety of settings and audiences	3	2	1	3	3	2	3	2	2	3	3	1	3	2	2
CRITICAL THINKING AND PROBLEM SOLVING															
Demonstrate ability to apply critical thinking skills to complex healthcare decisions.	3	2	1	3	2	1	3	2	1	3	2	1	3	2	2
Apply appropriate data and tools to solve problems to make decisions.	2	2	2	3	2	2	3	2	2	2	1	1	2	2	2
Incorporate evidence-based approaches to managing health systems.	2	1	1	2	2	1	2	2	1	2	2	1	2	2	1
Exhibit potential to manage a project	2	2	1	3	2	1	3	2	1	3	3	2	3	2	2
MANAGEMENT AND BUSINESS SKILLS															
Distinguish the advantages and disadvantages of organizational designs	2	2	1	2	2	1	2	1	1	2	2	1	2	1	1
Apply quality improvement theories and approaches to practical situations.	2	2	2	2	1	1	2	1	1	2	2	1	2	2	2
Apply methods and tools to strategic human resources management.	3	2	1	3	2	1	3	1	1	3	2	2	2	2	2
Assess the financial viability and vulnerability of healthcare organizations.	2	2	1	2	2	1	2	2	1	2	2	1	2	2	1
5. Apply appropriate information management technology and tools.	2	2	1	2	1	1	2	2	2	2	2	1	2	2	2
LEADERSHIP, PROFESSIONALISM AND ETHICAL BEHAVIORS															
Apply appropriate leadership styles and approaches to performance	2	2	2	2	2	1	3	2	1	3	2	2	3	2	2
Apply tools to assess and increase personal and professional self awareness.	3	2	1	2	2	2	2	1	1	3	2	2	2	2	2
3. Apply ethical decision making approached to various dilemmas and situations.	2	2	1	3	2	1	3	2	1	3	3	2	3	3	2
4. Apply policies and tools that promote equitable care practices	2	2	2	2	2	2	2	2	1	2	2	2	3	2	2
5. Exhibit leadership practices that support team effectiveness	3	2	2	2	2	1	3	2	1	3	2	1	3	2	2
6. Employ conflict management tools to help employees improve work relationships	3	3	1	3	3	1	3	3	1	3	3	1	3	3	1
ASSESSMENT REVIEWS BY Blake Hendrickso															

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Apply page politics health agreement communication both to state of the material profice on systems and control of the material profice on the material profit on the m	NAME:	Nicole Unch			lan Stanbery			А	bby Dickerso	on	Kaylee Hale			Miranda Morgan			
Competency Confing: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confing: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confing: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Advanced Competency Confine: 1- Beginners, 2 - Intermediate, 3- Intermediate	Dates of Scoring	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	
1. Explain the reflect of connectic and function policitics on spirates and programs and progr	Competency Scoring: 1= Beginner, 2 = Intermediate, 3= Advanced									- '							
1. Explain the reflect of connectic and financial policies on spirate man or generation of the first of connectic and financial policies on spirate many or generations of the connectic and financial policies on spirate many or generations. 2	VNOW! FDGE OF HEALTHCARE SYSTEMS																
representation for the end of payment systems, coverage, and access 2 2 1 1 2 2 2 1 1 2 2 2 2 2 2 2 2 2 2	Explain the effect of economic and financial policies on systems and	2	2	1	2	2	1	2	2	1		2	1	2	2	2	
to core 2	organization		-	1	2		•		-				1	-			
A Apply a page-patient makin agrowth to improving bealth outcomes 4	to care	2	2	1	2	2	1	2	2	2		2	2	3	3	2	
A Apply appropriate distance based approaches to managing health proposed in an approaches to subsequent to solve problems to make decisions. 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Interpret key laws and regulations as they relate to the healthcare environment	2	2	1	3	2	1	2	2	1		2	2	2	2	2	
6. Compare global healthcare systems, regarding access, affordisability, and againty 7. Fealulate how stakeholder inventive affect behavior, costs, and other outcomes 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Apply a population health approach to improving health outcomes																
and quality																	
OMMINICATION AND INTERPRISONAL EFFECTIVENESS:	and quality	2	2	2	2	2	2	2	2	1		2	2	3	2	1	
Demonstrate effective written, oral and presentation skills. 3 2 1 3 2 1 3 2 2 3 3 2 2 2 3 3 2 2 2 2	7. Evaluate how stakeholder inventive affect behavior, costs, and other outcomes	2	2	2	2	2	2	2	2	1		2	2	3	2	2	
Demonstrate effective written, oral and presentation skills. 3 2 1 3 2 1 3 2 2 3 3 2 2 2 3 3 2 2 2 2	COMMUNICATION AND INTERPERSONAL EFFECTIVENESS:																
2. Demonstrate ability to identify and engage key stakeholders and confirmal communication tools to a variety of settings and audiences. Apply interpretal communication tools to a variety of settings and audiences. Apply supporting data and tools to solve problems to make 2 2 1 1 2 2 2 3 3 3 2 2 2 3 3 2 2 2 2 2	Demonstrate effective written, oral and presentation skills.	3	2	1	3	2	1	3	2	2		3	2	3	3	2	
3. Apply interpersonal communication tools to a variety of settings and 2 2 1 3 2 2 2 2 2 3 3 3 3 3 3 and advances. CRITICAL THINKING AND PROBLEM SOLVING 1. Demonstrate ability to apply critical thinking skills to complex healthfully to apply critical thinking skills to apply skills and sproaches to make the skills and skills to apply critical thinking skills and submitted and proaches to practical thinking skills and submitted approaches to practical thinking skills and sproaches to practical thinking skills and ski	Demonstrate ability to identify and engage key stakeholders	2	2	1	3	1	1	3	2	1		2	2	3	2	2	
1. Demonstrate ability to apply critical thinking skills to complex leading skills to complex leading skills to complex leading skills to complex make decisions. 2. 2 1 3 2 2 2 3 3 3 2 2 2 2 2 2 2 2 2 2 2	3. Apply interpersonal communication tools to a variety of settings and audiences	2	2	1	3	2	1	3	2	2		2	2	3	3	3	
1. Demonstrate ability to apply critical thinking skills to complex leading skills to complex leading skills to complex leading skills to complex make decisions. 2. 2 1 3 2 2 2 3 3 3 2 2 2 2 2 2 2 2 2 2 2	CRITICAL THINKING AND DROPH FAM SOLVING																
healthcare decisions. 2							_										
decisions. 2 2 1 3 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 2 1 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 2 2 1 2 2 2 2 2 2 1 2	healthcare decisions.	2	2	1	2	2	2	3	3	- 3		2	2	3	3	2	
yistems.	decisions.	2	2	1	3	2	2	3	3	2		3	2	2	2	2	
MANAGEMENT AND BUSINESS SKILLS 1. Distinguish the advantages and disadvantages of organizational designs 2	Incorporate evidence-based approaches to managing health systems.	2	2	2	2	2	1	2	2	1		2	2	2	2	1	
1. Distinguish the advantages and disadvantages of organizational designs 2 1 1 2 1 1 2 1 1 2 1 1 2 2 2 2 2 2 1 1 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 2 1 1 2 2 2 2 2 1 1 2 2 2 2 2 2 1 1 2 2 2 2 2 2 2 1 1 2 2 2 2 2 2 2 1 1 2 2 2 2 2 2 2 2 1 1 2	Exhibit potential to manage a project	2	1	1	3	1	1	3	2	1		2	1	3	2	1	
1. Distinguish the advantages and disadvantages of organizational designs 2 1 1 2 1 1 2 1 1 2 1 1 2 2 2 2 2 2 1 1 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 2 1 1 2 2 2 2 2 1 1 2 2 2 2 2 2 1 1 2 2 2 2 2 2 2 1 1 2 2 2 2 2 2 2 1 1 2 2 2 2 2 2 2 2 1 1 2	MANAGEMENT AND RUSINESS SVILLS																
2. Apply quality improvement theories and approaches to practical 2 1 2 2 2 1 3 2 1 2 2 2 1 3 2 1 2 2 2 1 3 3 2 1 2 2 2 1 3 3 2 1 2 2 2 1 3 3 2 2 1 3 3 2 2 1 3 3 2 2 1 3 3 2 2 1 3 3 2 2 1 3 3 2 2 1 3 3 2 2 1 3 3 2 2 1 3 3 2 2 1 3 3 2 2 1 3 3 2 2 2 3 3 3 2 3 3 3 2 3 3 3 3	Distinguish the advantages and disadvantages of organizational	2	1	1	2	1	1	2	1	1		2	2	2	2	1	
management.	2. Apply quality improvement theories and approaches to practical situations.	2	1	2	2	2	1	3	2	1		2	2	2	2	1	
A Assess the financial viability and vulnerability of healthcare 2 2 1 2 2 2 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 5 5. Apply appropriate information management technology and tools. 5. Apply appropriate information management technology and tools. 1. Apply appropriate leadership styles and approaches to performance 3 2 1 3 2 1 3 2 1 3 2 1 3 2 2 2 2 2 2 2	3. Apply methods and tools to strategic human resources	2	1	1	2	2	1	3	1	1		2	2	3	2	2	
organizations.	management. 4. Assess the financial viability and vulnerability of healthcare																
5. Apply appropriate information management technology and tools. 1. Apply appropriate information management technology and tools. 2. Apply appropriate leadership styles and approaches to performance 3 2 1 3 2 1 3 2 1 3 2 1 3 2 2 2 2 2 2 2	organizations.																
1. Apply appropriate leadership styles and approaches to performance 3 2 1 3 2 1 3 2 1 3 2 2 2 2 2 3 2 2 3 2 2 2 2	5. Apply appropriate information management technology and tools.	2	2	1	3	2	2	2	2	1		2	2	2	2	1	
1. Apply appropriate leadership styles and approaches to performance 2	LEADERSHIP, PROFESSIONALISM AND ETHICAL BEHAVIORS																
awareness. 2	Apply appropriate leadership styles and approaches to performance	3	2	1	3	2	1	3	2	1		3	2	3	2	2	
3. Apply ethical decision making approached to various dilemmas and 3 3 3 2 2 2 2 2 3 3 3 2 2 4. Apply policies and tools that promote equitable care practices 2 2 2 3 2 2 3 3 2 2 2 2 3 3 2 2 2 3 3 2 2 2 3 3 3 2 2 5. Exhibit leadership practices that support team effectiveness 3 2 2 3 3 3 2 2 2 2 2 1 3 2 2 2 6. Employ conflict management tools to help employees improve work 3 3 1 3 1 3 3 1 3 1 3 3 1 3 1 3 3 1 1 3 3 1 1 3 3 1 1 3 3 1 1 3 1 1 3 1 1 3 1 1 3 1 1 3 1 1 3 1 1 1 3 1	Apply tools to assess and increase personal and professional self awareness.	2	2	2	3	1	1	2	2	2		2	2	3	2	2	
4. Apply policies and tools that promote equitable care practices 2 2 2 3 2 2 3 3 2 2 2 3 3 2 2 2 3 3 2 2 5 5. Exhibit leadership practices that support team effectiveness 3 2 2 3 3 3 2 2 2 2 2 1 3 2 2 5 6. Employ conflict management tools to help employees improve work 3 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 1 3 3 3 1 3 3 3 1 3 3 3 1 3 3 3 1 3 3 3 1 3 3 3 1 3 3 3 1 3 3 3 1 3 3 3 1 3 3 3 3 1 3 3 3 3 1 3 3 3 3 1 3	3. Apply ethical decision making approached to various dilemmas and situations.	3	3	3	3	2	2	2	2	2		3	3	3	3	2	
5. Exhibit leadership practices that support team effectiveness 6. Employ conflict management tools to help employees improve work 3 3 1 3 3 1 3 3 1 3 1 3 3 1	Apply policies and tools that promote equitable care practices	2	2	2	3	2	2	3	3	2		2	2	3	3	2	
relationships	Exhibit leadership practices that support team effectiveness	3	2	2	3	3	3	2	2	2		2	1	3	2	2	
SSESSMENT REVIEWS BY Blake Hendrickso	6. Employ conflict management tools to help employees improve work relationships	3	3	1	3	3	1	3	3	1		3	1	3	3	1	
	ASSESSMENT REVIEWS BY Blake Hendrickso			1											-	-	

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NAME:	Amelia Perry			Ryan Beckett				Kaci Kojundi	c	Lennex Walker			Patrick Cajolin			
Dates of Scoring	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	Fall 22	Sum 22	Spr 22	
Competency Scoring: 1= Beginner, 2 = Intermediate, 3= Advanced																
KNOWLEDGE OF HEALTHCARE SYSTEMS																
Explain the effect of economic and financial policies on systems and organization	2	2	1	3	3	2	3	3	2	2	2	2	3	2	1	
Interpret trends related to payment systems, coverage, and access to care	2	2	1	2	2	2	3	3	2	2	2	2	2	2	1	
 Interpret key laws and regulations as they relate to the healthcare environment 	2	1	1	3	2	1	2	2	2	2	2	2	2	2	2	
Apply a population health approach to improving health outcomes Articulate how healthcare is delivered in the U.S.	2	2	2	3	3	2	2	2	1 2	3	3	3	2	2	1 2	
Attudate now nearthcare is delivered in the U.S. Compare global healthcare systems, regarding access, affordability, and quality	3	2	1	3	2	2	3	3	2	3	3	2	2	2	1	
Evaluate how stakeholder inventive affect behavior, costs, and other outcomes	2	2	1	3	3	2	3	2	2				2	2	1	
COMMUNICATION AND INTERPERSONAL EFFECTIVENESS:																
Demonstrate effective written, oral and presentation skills.	3	3	3	3	3	3	3	3	2	3	3	2	3	3	2	
Demonstrate ability to identify and engage key stakeholders	2	2	2	3	3	3	3	2	1	3	3	1	3	3	3	
Apply interpersonal communication tools to a variety of settings and audiences	3	2	2	3	3	3	3	3	2	3	3	2	3	3	2	
CRITICAL THINKING AND PROBLEM SOLVING																
Demonstrate ability to apply critical thinking skills to complex healthcare decisions.	3	3	1	3	2	2	3	3	2	3	3	2	3	2	2	
Apply appropriate data and tools to solve problems to make decisions.	3	2	2	2	2	1	3	3	2	2	2		3	2	2	
Incorporate evidence-based approaches to managing health systems.	3	3	1	3	2	2	2	2	2	3	2		2	2	2	
Exhibit potential to manage a project	2	2	1	3	2	2	3	3	2	3	2		2	2	1	
MANAGEMENT AND BUSINESS SKILLS																
1. Distinguish the advantages and disadvantages of organizational designs	2	2	2	2	2	1	2	2	1	2	2		2	2	1	
2. Apply quality improvement theories and approaches to practical situations.	2	2	1	3	3	2	2	2	2	3	3		2	2	1	
Apply methods and tools to strategic human resources management.	3	2	1	3	2	2	3	2	1	3	2		2	1	1	
 Assess the financial viability and vulnerability of healthcare organizations. 	2	2	1	2	2	1	3	3	2	3	2		3	2	1	
Apply appropriate information management technology and tools.	2	2	1	3	3	2	3	3	2	2	2		2	2	1	
LEADERSHIP, PROFESSIONALISM AND ETHICAL BEHAVIORS																
Apply appropriate leadership styles and approaches to performance	3	2	1	3	3	2	3	3	2	3	3	2	2	2	1	
Apply tools to assess and increase personal and professional self awareness.	2	2	2	3	3	1	3	2	2	3	2	2	2	2	2	
 Apply ethical decision making approached to various dilemmas and situations. 	3	2	1	3	2	2	3	3	3	3	2	2	3	3	3	
Apply policies and tools that promote equitable care practices	3	2	1	3	2	2	3	3	3	3	3	2	3	2	2	
5. Exhibit leadership practices that support team effectiveness	2	2	2	3	3	2	3	3	3	3	2	1	3	2	1	
6. Employ conflict management tools to help employees improve work relationships	3	2	1	3	3	3	3	3	1	3	3	2	3	3	1	
ASSESSMENT REVIEWS BY Blake Hendrickso																