

## Competency Levels

Levels of Competence	Description of Level	Student Skills or Activities	Basis for Assessment
<b>1. BASIC (BAS)</b> (Based on Bloom's Knowledge [1] and Understanding [2])	<p>Accurately <u>acquiring and recalling</u> specific information, including key concepts, principles, and theories.</p> <p>Accurately <u>interpreting and communicating</u> basic information.</p>	<p>responds, absorbs, remembers, recognizes</p> <p>Explains, describes</p>	<p>Student appropriately describes, defines, and/or uses terms, concepts, and methods on quizzes, exams, and papers, and in class.</p>
<b>2. INTERMEDIATE (INT)</b> (Based on Bloom's Application [3] and Analysis [4])	<p>Effectively <u>applying</u> concepts, principles, and methodologies in addressing issues or solving problems in diverse situations.</p> <p>Separating basic concepts or systems into their key components and understanding their inter-relationships and impacts</p>	<p>demonstrates and uses knowledge and constructs</p> <p>interprets, discusses, uncovers, lists, and dissects</p>	<p>Student demonstrates the ability to use tools, formulae, laws, or decision models to solve basic problems on quizzes, exams and in class, and to conduct policy or case analysis.</p>
<b>3. ADVANCED (ADV)</b> (Based on Bloom's Synthesis [5] and Evaluation [6])	<p><u>Separating complex</u> concepts or systems into their key components and understanding their <u>inter-relationships and impacts</u>.</p> <p><u>Formulating new</u> ideas, models, methods, and systems, using input and insights gained from multiple sources.</p> <p>Making an <u>objective, evidence-based determination</u> of the extent to which an idea, process, program, or system coincides with established criteria and standards.</p>	<p>generalizes, relates, contrasts, recommends</p> <p>Judges, disputes, debates</p>	<p>Student demonstrates the ability to identify, select, and use appropriate concepts, theories, and methods to collect and interpret appropriate data and develop recommendations based on that data.</p> <p>Student demonstrates the ability to analyze <u>complex</u> issues and/or or cases.</p>