

Initial Self Assessment Competency MHA COHORT 2022

Please select your self assessment in the areas for your initial self assessment

Per our scoring, you should score yourself as of the end of Spring 2022. Please reflect on to what degree you have improved in each area or whether you have not. Rate your self based on the following scale (also used by instructors to assess their thoughts, which I share with you)  
1= Beginner 2= Intermediate 3= Advanced Other- This can mean you do not feel you have any expertise or other/ please add comment  
REMARKS: This is not a graded item, but rather allow us and yourself to see progress throughout the program.

NAME:	Kyra Wilder	Lauren Schmidt	Chloe McDaniel	Teala Goff	Lakiya Holt	Tianna Coleman	Katherine Anderson	Austin Britt	Amy Heiseler Rodriguez	Harrison Adodo	Kennedy Lester	Riley Walsh
Competency Scoring: 1= Beginner, 2 = Intermediate, 3= Advanced												
<b>KNOWLEDGE OF HEALTHCARE SYSTEMS</b>												
1. Explain the effect of economic and financial policies on systems and organization	1	2	1	1	2	2	1	1	1	2	1	2
2. Interpret trends related to payment systems, coverage, and access to care	1	2	1	1	2	2	1	2	2	3	1	1
3. Interpret key laws and regulations as they relate to the healthcare environment	1	2	1	1	1	2	1	1	1	3	1	1
4. Apply a population health approach to improving health outcomes	1	2	1	1	2	2	1	1	1	1	1	2
5. Articulate how healthcare is delivered in the U.S.	1	3	1	1	2	2	1	2	1	2	1	2
6. Compare global healthcare systems, regarding access, affordability, and quality	1	2	1	1	2	2	1	2	1	2	1	2
7. Evaluate how stakeholder incentive affect behavior, costs, and other outcomes	1	1	2	1	1	1	1	1	1	2	1	2
<b>COMMUNICATION AND INTERPERSONAL EFFECTIVENESS:</b>												
1. Demonstrate effective written, oral and presentation skills.	1	2	2	1	2	3	2	2	2	3	1	2
2. Demonstrate ability to identify and engage key stakeholders	1	1	1	1	1	2	1	1	1	2	1	2
3. Apply interpersonal communication tools to a variety of settings and audiences	1	3	1	1	3	3	2	2	2	2	1	2
<b>CRITICAL THINKING AND PROBLEM SOLVING</b>												
1. Demonstrate ability to apply critical thinking skills to complex healthcare decisions.	1	2	2	1	3	3	2	2	2	2	1	2
2. Apply appropriate data and tools to solve problems to make decisions.	1	3	1	1	2	3	2	2	2	3	1	2
3. Incorporate evidence-based approaches to managing health systems.	1	2	1	1	2	3	2	1	1	2	1	2
4. Exhibit potential to manage a project	2	2	1	2	2	3	1	2	1	2	1	2
<b>MANAGEMENT AND BUSINESS SKILLS</b>												
1. Distinguish the advantages and disadvantages of organizational designs	1	3	1	1	2	2	1	1	1	3	1	2
2. Apply quality improvement theories and approaches to practical situations.	1	2	1	1	2	2	2	1	1	2	1	2
3. Apply methods and tools to strategic human resources management.	1	2	2	1	2	2	1	2	1	2	1	2
4. Assess the financial viability and vulnerability of healthcare organizations.	1	2	1	1	2	1	1	1	1	3	1	2
5. Apply appropriate information management technology and tools.	1	2	1	1	2	2	1	1	1	3	1	2
<b>LEADERSHIP, PROFESSIONALISM AND ETHICAL BEHAVIORS</b>												
1. Apply appropriate leadership styles and approaches to performance	1	3	2	1	3	2	1	2	1	1	1	2
2. Apply tools to assess and increase personal and professional self awareness.	1	3	2	1	3	2	1	1	1	2	1	2
3. Apply ethical decision making approached to various dilemmas and situations.	1	2	3	2	3	2	1	2	2	2	1	2
4. Apply policies and tools that promote equitable care practices	1	3	2	2	3	2	1	2	1	3	1	2
5. Exhibit leadership practices that support team effectiveness	1	2	3	2	3	2	1	2	1	3	1	2
6. Employ conflict management tools to help employees improve work relationships	1	3	1	1	3	2	1	1	2	3	1	2