COMPETENCY EVALUATIONO FOR MHA 5870 HEALTH INFORMATICS

Fall 2022

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Domain/Competency and level (1 = beginning, 2 = intermediate level/ Location/															
Domain 1: KNOWLEDGE OF HEALTH CARE SYSTEMS															
Competency 1: Functions of Healthcare Systems and Organizations															
Explain the effect of economic and financial policies on systems and organizations.	2	2	1	2	1	2	1	1	2	2	1	2	2	2	2
Competency 2: Healthcare Environments															
Interpret key laws and regulations as they relate to the healthcare environment	2	2	1	1	2	2	2	2	2	2	1	2	1	2	2
Competency 3: Patient and Provider Experience															
Exhibit understanding of how stakeholder incentives affect behavior costs, and other outcomes	2	3	2	2	3	2	2	1	2	3	2	2	2	3	3
Domain 2: Communication and Interpersonal Effectiveness															
Competency 1: Communication Skills	3	2	2	2											
Demonstrate ability to identify and engage key stakeholders					3	3	2	1	3	3	2	3	2	2	3
Apply appropriate interpersonal communication tools to a variety of settings and audiences	2	2	2	2	3	3	3	1	2	3	1	2	2	2	3
Competency 3: Conflict Management & Negotiation Skills	2	2	2	1	2	2	1	1	1	2	2	2	2	3	2
Demonstrate ability to manage divergent and competing needs within an organization and arrive at suitable resolutions	2	1	2	2	2	2	1	2	2	2	2	2	3	2	
DOMAIN 3: CRITICAL THINKING AND PROBLEM SOLVING															
Demonstrate aptitude for collaborative approaches to problem solving	2	2	2	1	1	3	2	1	2	3	2	3	3	3	2
Domain 4: Management and Business Skill															
Competency 1: General Management	2	2	1	2	2	3	1	2	2	2	1	2	2	2	2
Distinguish the advantages and disadvantages of various organizational designs	3	2	2	2	2	2	1	2	2	2	1	2	2	2	3
Apply quality improvement theories and approaches to practical situations	2	2	2	2	2	3	2	2	2	2	2	3	2	3	2
Competency 3: Information Management															
Recognize the role and importance of technology in managing a healthcare organization	2	2	2	2	1	2	1	2	2	2	2	2	3	3	2
DOMAIN 5: Leadership, Professionalism and Ethical Behaviors															
Competency 3: Organizational and Professional Ethics	3	2	2	3	3	3	2	2	3	3	2	2	3	3	2
Apply ethical decision-making approaches to various dilemmas and situations	2	2	2	2	2	3	3	2	3	2	2	3	3	3	3
Competency 4: Organizational Culture															
Exhibit leadership practices that support team effectivenes	3	2	2	3	3	2	2	2	2	2	2	2	3	2	2