

NAME OF STUDENT	Anderson, Katherine	Britt, William	Coleman, Tianna	Goff, Teala	Heizerzer Rodriguez, Amy	Holt, Lakiya	Lester, Kennedy	McDaniel, Chloe	Schmidt, Lauren	Walsh, Riley	Wilder, Kyr
Domain/Competency and level (1 = beginning, 2 = intermediate level/ Location/Assessed by: Course Competencies:											
a. Recognize and explain the terms and principles of strategic management and planning											
Domain: Management and Business Skills											
Competence: Strategic Management (1)											
Location: Modules 1-6											
Assessed by: Module Assignments, Exams 1, 2, 3											
Level Expected: 1											
Level Achieved:	2	1	1	1	1	1	1	1	1	1	1
b. Explain the healthcare economic environment including Porter's Five Forces in which strategic planning occurs											
Domain: Knowledge of Healthcare Systems and Organizations											
Competency and level: Healthcare Environment (1)											
Location: Modules 1-5											
Assessed by: Module Assignments 1-5, Exams 1,2											
Level Expected: 1											
level achieved	1	1	1	1	1	1	NI	NI	1	1	1
c. Do an internal and external organizational analysis by creating a SWOT, identifying and classifying observations from a case study.											
Domain: Critical Thinking & Problem-Solving											
Competency and level: Critical Thinking and Problem Solving (1)											
Location: Modules 4 & 5											
Assessed by: Assignments Modules 4 and 5, Case Analysis AP, and Critiques of three organizations											
Level Expected: 1											
Level Achieved:	1	1	1	NI	NI	1	1	1	1	1	NI
d. Create a SWOT and write outcome based, measurable, and time-framed goals based on the SWO											
Domain: Critical Thining and Problem Solving											
Competence: Critical Thinking and Problem Solving (1)											
Location: Module 5 and 7											
Assessed by: Assignments Modules 4 and 5, Case Analysis AP, and Critiques of three organizations											
Level Expected: 1											
Level Achieved:	1	1	1	1	NI	1	1	1	1	1	NI
e. Assess the financial status of an organization using ratio analysis											
Domain: Management & Business Skills											
Competency and level: Financial Management (2)											
Location: Module 4, text Chapter 8											
Assessed by: Assignments Modules 4 and 5, Case Analysis AP, and Critiques of three organizations											
Level Expected: 2											
Level Achieved:	2	2	1	1	1	1	1	1	1	1	1
f. Assess and create as needed elements of strategic plans for three healthcare organizations, one government, one not-for-profit, and one for-profit organization											
Domain: Critical thinking and problem solving											
Competence: Financial Management (1)											
Location: Module 7											
Assessed by: Critiques of three healthcare organizations											
Level Expected: 1											
Level Achieved:	2	2	1	1	1	1	1	1	1	1	1
g. Analyze and critique a leader's role in managing an organization's culture in relation to the organization's strategic intent (mission, vision, and values) and management											
Domain: Leadership											
Competency: Organizational Culture (2)											
Location: Module 3 (chapter 6) and Module 6											
Assessed by: Module 4 assignment, Discussion Board on Managing People or Culture, and Exams 2 and 3											
Level Expected: 2											
Level Achieved:	2	2	1	1	2	1	1	2	2	1	1