Competency Evaluation for MHA 5560 -W1A Spring 2023					Uninessa Badelas as						
Student Name:	Anderson, Katherine	Britt, William	Coleman, Tianna	Goff, Teala	Heisserer Rodriguez, Amy	Holt, Lakiyra	Lester, Kennedy	McDaniel, Chloee	Schmidt, Lauren	Walsh, Riley	Wilder, Kyra
Domain/Competency and level (1 = beginning, 2 = intermediate level/Location/Assessed by:											
Course Competencies:											
A. E Interpret key laws & regulations as they relate to the healthcare environment. Compare global healthcare systems, including the U.S., regarding access, affordability, and quality regarding access, affordability, and											
Domain: Knowledge of Healthcare Systems											
Competency: Healthcare Enviornment Location: Modules 1-4 Assessed by: Quiz 1 & Module 4											
Level Expected: 2											
Level Achieved:	2	2	2	1	2	2	2	1	2	3	2
B.Demonstrate ability to identify and engage key stakeholders Apply appropriate interpersonal communication tools to a variety of settings and audience											
Domain: Communication & Interpersonal Effectiveness Competency: Interpersonal Skills											
Location: Modules 1-7 Accessed by Assignment Ch 7											
Level Expected: 1											
Level Achieved:	2	1	1	1	2	2	1	1	2	2	2
C. Employ conflict management tools to help employees improve work relationships Demonstrate ability to manage divergent and competing needs within an organization and arrive at suitable resolutions											
Domain: Communication & Interpersonal Effectiveness Competency: Conflict Mgmnt & Negotiation Skills											
Location: Chapter 1-4											
Accessed by Assignments  Level Expected: 1											
Level Expected: 1 Level Achieved:	2	2	1	1	2	2	1	1	2	2	1
D. Demonstrate ability to apply critical thinking skills to complex healthcare issues Explore emergent trends and ideas, show aptitude for creative thinking											
Domain: Critical Thinking & Problem Solving Competency: Critical Thinking											
Location: Chapters 1 to 6 Assessed by Case Study 1											
Level Expected: 2 Level Achieved:	2	2	1	1	2	1	1	1	3	3	1
E. Apply appropriate data and tools to solve problems and make decisions. Demonstrate aptitude for collaborative approaches to problem solving.											
Domain: Critical Thinking & Problem Solving Competency: Problem Solving											
Location: All Modules											
Assessed by: Clas Project  F. Critique an organization's vision, mission, and strategic plan. Apply methods and tools to strategic human resources management.											
Domain: Management & Business Skills Competency: Strategic Mgmnt											
Location: Chapters 1-7											
Assessed by: Week 4 assignment											
Level Expected: 2 Level Achieved:	2	2	2	1	2	2	1	1	3	3	1
G. Incorporate evidence- based approaches and empirical research in the design and implementation of healthcare programs and delivery systems.	3			1	L		1	1	3	3	1
Domain: Management & Business Skills											
Competency: Project Mgmnt.											
Location: Chapters 1-9 Assessed by Case Study Ch. 9											
Level Expected: 1 Level Achieved:	1	1	1	1	1	1	1	1	1	1	1
H. Apply appropriate information management technologies and tools. Recognize the role and importance of technology in managing a healthcare organization											
Domain: Management & Business Skills Competency: Information Mgmnt											
Location: Week 6 Assessed by: Discussion Board											
Level Expected: 1 Level Achieved:	1	1	1	1	1	1	1	1	1	1	1
Apply appropriate leadership styles and approaches to organizational performance and improvement. Clearly articulate vision and mission of an organization0											
Domain: Leadership, Professionalism and Ethical Behaviors Comptency: Leadership Skills and Behaviors											
Location All Chapters Assessed by: Quiz 2											