2023 Initial Self Assessment Survey

Q1 Please select your self assessment in the areas below. Be conservative as this is for information we will use together 4 times during your time in the program. Your instructor will grade you and I will reach out to everyone to go over any differences between what the instructor thought and yourself.

This first survey is how you feel coming into the program. I waited a couple of weeks so you could better understand the coursework.

Per our scoring, you should score yourself as of the end of each semester.. Please reflect on to what degree you have improved in each area or whether you have not. Rate your self based on the following scale (also used by Instructors to assess their thoughts, which I share with you).

1= Beginner   2= Intermediate   3= Advanced   Other= This can mean you do not feel you have any expertise or other/ please add comment

REMINDER: This is not a graded item, but rather allow us and yourself to see progress throughout the program.

	Click to write Scale Point 1 (1)	Click to write Scale Point 2 (2)	Click to write Scale Point 3 (3)
Click to write Statement 1 (4)	○	○	○
Click to write Statement 2 (5)	○	○	○
Click to write Statement 3 (6)	○	○	○

Page Break

Q2 Name:

_____

Q3 Knowledge of Healthcare Systems

	Beginner (1)	Intermediate (2)	Advanced (3)
Explain the effect of economic and financial policies on systems and organization (1)	○	○	○
Interpret trends related to payment systems, coverage, and access to care (2)	○	○	○
Interpret key laws and regulations as they relate to the healthcare environment (3)	○	○	○
Apply a population health approach to improving health outcomes (4)	○	○	○
Articulate how healthcare is delivered in the U.S. (5)	○	○	○
Compare global healthcare systems, regarding access, affordability, and quality (6)	○	○	○
Evaluate how stakeholder inventive affect behavior, costs, and other outcomes (7)	○	○	○

Q4 Communication and Interpersonal Effectiveness

	Beginner (1)	Intermediate (2)	Advanced (3)
Demonstrate effective written, oral and presentation skills. (1)	◯	◯	◯
Demonstrate ability to identify and engage key stakeholders (2)	◯	◯	◯
Apply interpersonal communication tools to a variety of settings and audiences (3)	◯	◯	◯

Q5 Critical Thinking and Problem Solving

	Beginner (1)	Intermediate (2)	Advanced (3)
Demonstrate ability to apply critical thinking skills to complex healthcare decisions. (1)	◯	◯	◯
Apply appropriate data and tools to solve problems to make decisions. (2)	◯	◯	◯
Incorporate evidence-based approaches to managing health systems. (3)	◯	◯	◯
Exhibit potential to manage a project (4)	◯	◯	◯

Q6 Management and Business Skills

	Beginner (1)	Intermediate (2)	Advanced (3)
Distinguish the advantages and disadvantages of organizational designs (1)	○	○	○
Apply quality improvement theories and approaches to practical situations. (2)	○	○	○
Apply methods and tools to strategic human resources management. (3)	○	○	○
Assess the financial viability and vulnerability of healthcare organizations. (4)	○	○	○
Apply appropriate information management technology and tools. (5)	○	○	○

Q7 Leadership, Professionalism, and Ethical Behaviors

	Beginner (1)	Intermediate (2)	Advanced (3)
Apply appropriate leadership styles and approaches to performance (1)	○	○	○
Apply tools to assess and increase personal and professional self awareness. (2)	○	○	○
Apply ethical decision making approached to various dilemmas and situations. (3)	○	○	○
Apply policies and tools that promote equitable care practices (4)	○	○	○
Exhibit leadership practices that support team effectiveness (5)	○	○	○
Employ conflict management tools to help employees improve work relationships (6)	○	○	○

End of Block: Default Question Block