

Provost's Council Meeting
March 23, 2022
9 a.m.
University Center – Iris Room

AGENDA

APSU Policies for Review/Approval

- A motion was made to approve all policies. The motion was seconded. Discussion followed.

- 1) 2:011 – Membership and Responsibilities of University Curriculum Committee - RESCIND
- 2) 2:014 – TN eCampus Participation
 - Provost: we are no longer part of TN eCampus. This policy will be rescinded next year.
- 3) 2:018 – Substantive Change
- 4) 2:020 – Library Inventory - RESCIND
- 5) 2:026 – Awarding Honorary Degrees
- 6) 2:027 – Academic Calendar and Student Registration
- 7) 2:0xx – Faculty Discipline and Performance Improvement – NEW
 - The following topics were discussed
 - The policy is extremely pro-faculty
 - Chairs did not have any suggestions for improvement.
 - Provost council can recommend changes, but the Provost can choose whether to implement changes or not.
 - How does this fit with other policies such as research misconduct policy? In that case, the more specific policy would be followed.
 - Provost stated that training for chairs and deans will be conducted in order to apply the policy and the levels appropriately.
 - A friendly amendment was made to add that consultation with HR can be done at any step in this process. HR can give guidance as to what needs to go to LaNeecca's office, etc.
 - Level 2 written warnings. Much discussion over whether the Dean can write the letter or only the chair.
 - Can the level 2 written warning be included in the faculty annual evaluation? Policy states that it cannot be in the e-dossier. Jane clarified that the intent of the committee was to mirror language regarding e-dossier and annual evaluation. Therefore, a level 2 written warning cannot be included in the annual evaluation.

- What comments did senators make in the senate meeting? Jane sent the comments to Maria yesterday. No senators voiced opposition to any of the processes, but just to the definitions which are already covered in the code of conduct (ex. professionalism, fairness).
- Friendly amendment to clarify “outside of the classroom” to “representing APSU in official capacity.”
- The appeals committee has to do a thorough investigation.
 - Maria: Would you like this language to mirror what is coming through the RTP appeals committee charge?
- The Deans thanked faculty senate for this policy. They are happy we have a starting point.
- There is no protection for the chair/dean against faculty who include in their rebuttal or appeal every injustice they perceive has been administered by their chair/dean.
- Maria: A statement about confidentiality needs to be included in the appeals process.
- A motion for a separate vote for this policy was made including recommended changes. (Jones, Brooks). Motion carried by unanimous vote.

8) 2:0xx – Course Continuity Policy – NEW

- Provost: Thank you to Jane for trying to include entering grades in a timely manner. That phrasing was not approved, unfortunately.
- A short discussion of the policy and current grading practices followed.
- Provost: Motion on the floor to adopt all policies. Motion carried by unanimous vote.