

**Austin Peay State
University**

Termination of Faculty Members for Adequate Cause

POLICIES

Issued: March 8, 2017

Responsible Official: Provost and Senior Vice President for Academic Affairs

Responsible Office: Office of Academic Affairs

Policy Statement

The university provides for termination of faculty members for adequate cause.

Purpose

The purpose of this policy is to establish the hearing committee for faculty personnel actions involving termination for adequate cause.

Procedures

The hearing committee, to hear cases involving termination of faculty members for adequate cause shall consist of six tenured faculty members. Three of these members and a member to serve as alternate shall be appointed by the Faculty Senate. Three, plus a member to serve as alternate, shall be appointed by the President. The chairperson of the committee shall be designated by the President and shall be a non-voting member.

The Provost and [Senior](#) Vice President for Academic Affairs shall be responsible for formulation of the committee and shall adjudicate challenges to membership by reasons of bias or interest. In addition to challenges to membership for bias or interest each side shall be permitted a single preemptory challenge of a nominee.

Revision Dates

APSU Policy 2:043 (previously 5:006) – Rev.: March 8, 2017
APSU Policy 2:043 – Rev.: June 29, 1988
APSU Policy 2:043 – Issued: August 1, 1986

Subject Areas:

Academic	Finance	General	Human Resources	Information Technology	Student Affairs
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Approved

President: signature on file
