

Faculty Senate Member Evaluation Rubric (15 Points Total)

Criteria	3 - Excellent	2 - Good	1 - Satisfactory
Subcommittee Excellence	Proactively leads, prepares thoroughly and promptly, and makes highly productive contributions	Consistently contributes with good preparation and effective engagement	Participates with adequate preparation and engagement
Meeting Participation	Consistently offers thoughtful input, advances discussions, and builds consensus	Regular contributions that demonstrate an understanding of issues	Occasional input with a basic understanding
Faculty Representation	Actively gathers input and effectively represents diverse faculty perspectives	Regularly seeks feedback from constituents and presents their views clearly	Represents faculty adequately with occasional outreach
Senate Initiative	Takes on multiple extra roles and shows strong leadership in projects	Frequently volunteers for extra roles and contributes beyond expectations	Occasionally takes on additional responsibilities
Collaborative Problem-Solving	Fosters collaboration integrates diverse views and leads to effective solutions	Works well with others and helps develop constructive solutions	Participates in discussions with some contribution to problem-solving efforts