Teacher Preparation Leader Preparation State Report About

# **Austin Peay State University**

601 College St, Clarksville, TN

https://www.apsu.edu/education/

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About this Provider	•
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The mission of the Eriksson College of Education at Austin Peay State University is to prepare educators who are ethical, engaged, and effective leaders. We do so by modeling reflective practice and connecting theory to student-centered learning. We leverage the strengths of our community to foster continuous improvement to reimagine how schools can work.

Austin Peay is located in Clarksville, Tennessee and has served the cultural and educational needs of the region for more than 200 years. The Eriksson College of Education offers 27 licensure programs as well as undergraduate and graduate degrees in Special Education, Early Childhood Education, Elementary Education, English, World Languages, Math, Science, History, Music, Art, Physical Education, Reading Specialist, English as a Second Language, Career and Technical Education and Instructional Leadership. The Department of Teaching and Learning offers degrees in initial licensure programs and the Department of Educational Specialities offers advanced degrees in both licensure and non-licensure areas. Graduate program degrees are offered in Master of Arts in Teaching (MAT Initial Licensure), Master of Arts in Education (MAED), as well as a Doctorate of Education in Educational Leadership (Ed.D.). Central to the work of the Eriksson College of Education is the rich partnership with school districts. This partnership has led to innovative programs like the Grow Your Own teacher residency programs that provide working paraprofessionals the opportunity to earn a degree and license in an accelerated program, while also gaining valuable experience by working alongside model teachers in the district. The Rural Education Center was developed to provide support and resources to partnering school districts as well.

### Provider Type

Public

### **Program Types Offered**

Baccalaureate

Post-Baccalaureate

Occupational

### **Endorsement Areas Offered**

Automotive

Aviation Ground School

Aviation Maintenance

Barbering

Biology

Broadcasting

Carpentry

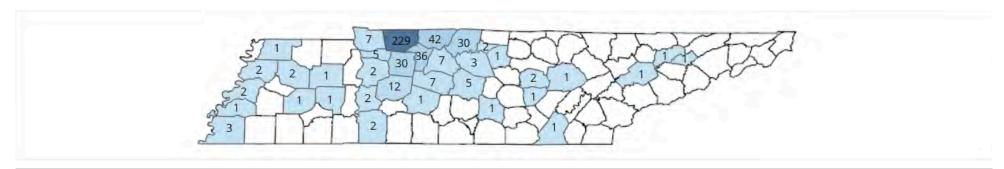
Chemistry

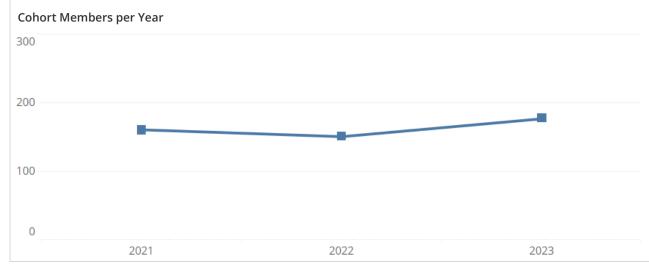
Collision Repair



### Teacher Placement Across Tennessee

The map below shows where this provider's cohort members are employed in Tennessee. Click here for more details.

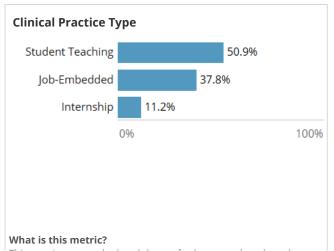


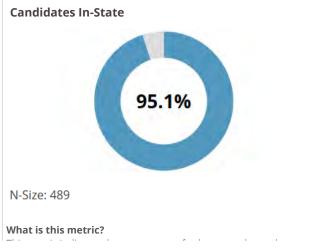


N-Size: 489

### What is this metric?

This metric indicates the number of cohort members in each of the three years included in this report card.





### Foundational Literacy Standards Review

# **Meets Expectations**

### What is this metric?

The Tennessee Department of Education reviews each educator preparation provider's implementation of instruction aligned with Tennessee's foundational literacy skills standards. This metas reports the results of that review.

This metric reports the breakdown of cohort members based on the type of clinical practice they completed during their program.

This metric indicates the percentage of cohort members who report Tennessee as their state of residence.



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Overview

# **Performance**

This is a measure of an EPP's performance in the four scored domains on the Report Card: Candidate Profile, Employment, Provider Impact, and Candidate Assessment.

### **Overall Rating**

# **Meets Expectations**

### What does this mean?

"Does Not Meet Expectations" means the provider received less than 40% of possible points. "Meets Expectations" means the provider received 40-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

### Why is this important?

Overall Performance indicates how well a provider is doing in the State Board's key priority areas for preparing educators: recruiting strong, diverse candidates to teach in the areas of greatest need; preparing candidates for employment in Tennessee public schools; and preparing candidates to effectively support student learning.

### **Domains**

The metrics in the Report Card are divided into five domains. Four domains are scored and one is unscored.

Candidate Profile	Employment	Provider Impact
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# **Meets Expectations**

# **Exceeds Expectations**

# **Meets Expectations**

### What does this mean?

The Candidate Profile domain evaluates the provider's ability to recruit a strong, diverse cohort of candidates and prepare them to teach in the content areas of greatest need.

### What does this mean?

The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools.

### What does this mean?

The Provider Impact domain reports on the effectiveness of a provider's cohort members in Tennessee public school classrooms.

### **Candidate Assessment**

# **Does Not Meet Expectations**

### What does this mean?

The Candidate Assessment domain evaluates a provider's performance in preparing candidates to pass the pedagogical and content-area assessments required to obtain a Tennessee teaching license.

### Satisfaction

# This domain is unscored

### What does this mean?

The Satisfaction domain reports how well cohort members feel that their preparation program prepared them for teaching.

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### Select a Page to View

Candidate Profile ▼

### **Candidate Profile**

The Candidate Profile domain evaluates the provider's ability to recruit a strong, diverse cohort of candidates and prepare them to teach in a areas of greatest need.

### **Performance**

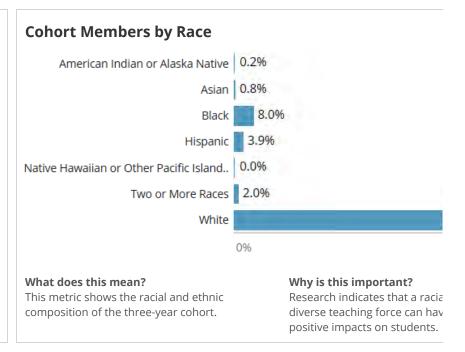
# **Meets Expectations**

### What does this mean?

"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

### Why is this important?

EPPs play a critical role in diversifying Tennessee's teaching workforce and ensuring that enough teachers are trained in high-demand subject areas.





### Metrics

### THIS GOTHAIT HICIAGES LIVE SCOTEG THECHIES

(No data is shown for metrics with an n-size smaller than 10.)



EPPs above the scored range receive the maximum points possible. EPPs within the scored range receive partial points. EPPs below the scored range receive zero points.

# **Percentage of Racially Diverse Cohort Members**



State Average: 16.2

N-Size: 489

### What is this metric?

This metric reports the percentage of cohort members who reported having a racially or ethnically diverse background.

### What does this mean?

The score of 14.9 earned this EPP 4.30 out of 10 points possible.

# **Percentage of High-Demand Endorsements**



0%

State Average: 29.5

N-Size: 476

### What is this metric?

This measure reports the percentage of cohort members who earned endorsemen English as a Second Language, Secondary Math (6-10 or 6-12), Secondary Science (E or Physics), Spanish, and Special Education (Modified, Comprehensive, or Intervent

### What does this mean?

The score of **30.0** earned this EPP **6.70** out of **10** points possible.

View disaggregations

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### Select a Page to View

Employment

# **Employment**

The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools. Educators who are teaching in private schools or in another state are not captured in this domain.

### **Performance**

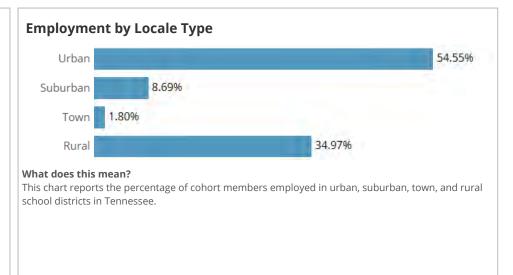
# **Exceeds Expectations**

### What does this mean?

"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

### Why is this important?

Teacher retention is important because teachers become more effective as they gain experience. Retaining more teachers also helps to alleviate teacher shortages.



### Metrics

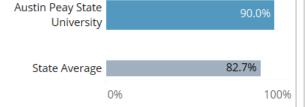
This domain includes two scored metrics and one unscored metric. (No data is shown for metrics with an n-size smaller than 10.)





EPPs above the scored range receive the maximum points possible. EPPs within the scored range receive partial points. EPPs below the scored range receive zero points.

# Rate of First-Year Employment in Tennessee Public Schools



N-Size: 489

### What is this metric?

This metric reports the percentage of cohort members who were employed in Tennessee public schools within one year of completing their preparation program or within one year of enrolling in a job-embedded program.

This metric is unscored

### **Second Year Retention Rate**



State Average: 93.6

N-Size: 309

### What is this metric?

This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for a second year.

### What does this mean?

The score of 93.5 earned this EPP 7.70 out of 9 points possible.

### **Third Year Retention Rate**



State Average: 82.6

N-Size: 158

### What is this metric?

This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for three years.

### What does this mean?

The score of 82.9 earned this EPP 4.30 out of 6 points possible.

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### Select a Page to View

Provider Impact

# **Provider Impact**

The Provider Impact domain reports the evaluation scores of a provider's cohort members who are teach <u>evaluation</u> in Tennessee consists of multiple metrics, including classroom observations by trained evaluated students' learning.

### **Performance**

# **Meets Expectations**

### What does this mean?

"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

### Why is this important?

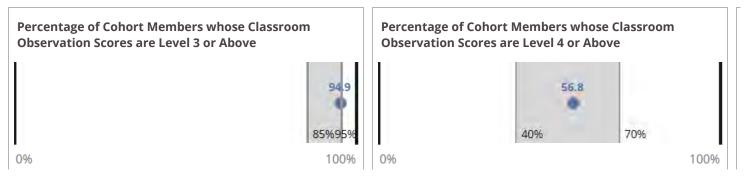
Teachers are the most important in-school factor contributing to students' success.

### Metrics

This domain includes four scored metrics and two unscored metrics. (No data is shown for metrics with an n-size smaller than 10.)



EPPs above the scored range receive the maximum points possible. EPPs within the scored range receive partial points. EPPs below the scored r



State Average: 96

N-Size: 791

### What is this metric?

This metric reports the percentage of cohort members' observation scores that are 3 ("At Expectations") or higher on a scale of 1-5.

### What does this mean?

The score of 94.9 earned this EPP 8.90 out of 9 points possible.

### View Disaggregations

### State Average: 63.9

N-Size: 791

### What is this metric?

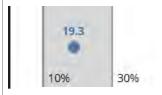
This metric reports the percentage of cohort members' observation scores that are 4 ("Above Expectations") or higher on a scale of 1-5.

### What does this mean?

The score of **56.8** earned this EPP **3.40** out of 6 points possible.

### View Disaggregations

# Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 4 or Above



0% 100%

State Average: 24.5

N-Size: 181

### What is this metric?

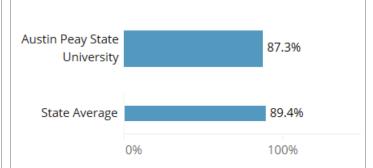
This metric reports the percentage of cohort members who earned a student growth (TVAAS) score of at least a 4 ("Above Expectations") on a scale of 1-5. Only cohort members who teach a grade or subject that has a state assessment receive TVAAS scores. For most EPPs, this includes 25-50% of cohort members.

### What does this mean?

The score of 19 earned this EPP 4.70 out of 10 points possible.

**View Disaggregations** 

# Percentage of Cohort Members whose LOE Scores are Level 3 or Above



N-Size: 756

### What is this metric?

This metric reports the percentage of cohort members' level of overall effectiveness (LOE) scores that are 3 ("At Expectations") or higher on a scale of 1-5. LOE includes all components of a teacher's annual evaluation required by state law and policy.

This metric is unscored.

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Candidate Assessment

### Candidate Assessment

The Candidate Assessment domain evaluates a provider's performance in preparing candidates to pass the required to obtain a Tennessee teaching license.

### **Performance**

# **Does Not Meet Expectations**

### What does this mean?

"Does Not Meet Expectations" means the provider received less than 50% of possible received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

### Why is this important?

Candidate assessments help ensure that new teachers enter the classroom with the knowledge points. "Meets Expectations" means the provider and skills they need to be successful. EPPs play a key role in preparing candidates for these assessments.

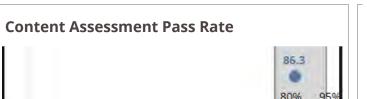
### Metrics

This domain includes two scored metrics and one unscored metric. (No data is shown for metrics with an n-size smaller than 10.)



EPPs above the scored range receive the maximum points possible. EPPs within the scored range receive partial points. EPPs below the scored r

# **Pedagogical Assessment Pass Rate**



0% 100% 0%

State Average: 97.3

N-Size: 328

### What is this metric?

This metric reports the percentage of cohort members who passed either the Praxis Principles of Learning and Teaching (PLT) assessment or the edTPA assessment within two attempts. As of June 1, 2023, pedagogical assessments are no longer required for teacher candidates completing job-embedded clinical practice.

### What does this mean?

The score of 94.5 earned this EPP 4.10 out of 9 points possible.

View Disaggregations

% 100%

State Average: 88.4

N-Size: 629

### What is this metric?

This metric reports the percentage of cohort members who passed the content assessments required for their endorsement area(s) within two attempts. This includes both subject-area assessments, which measure cohort members' knowledge of the subject they will be teaching, and literacy assessments, which measure cohort members' knowledge about teaching reading.

### What does this mean?

The score of 86.3 earned this EPP 2.50 out of 6 points possible.

View Disaggregations

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Satisfaction

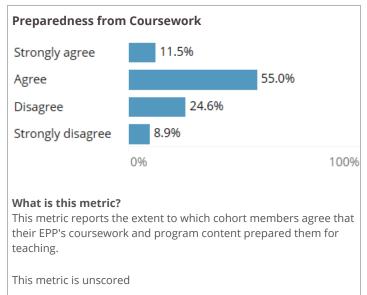
### Satisfaction

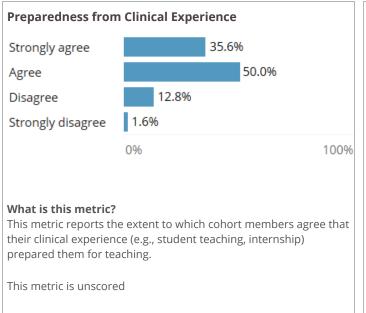
The Satisfaction domain reports how well cohort members feel that their preparation program prepared from the annual Tennessee Educator Survey.

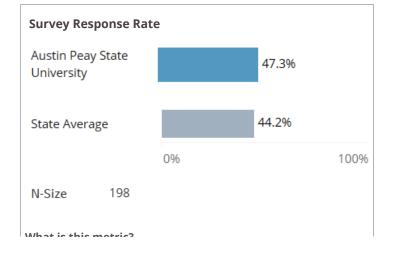
### **Metrics**

This domain includes three unscored metrics.

(No data is shown for metrics with an n-size smaller than 10.)







### wilat is this metric:

Data for this domain come from the Tennessee Educator Survey. This metric shows the survey response rate for cohort members from this EPP who were employed in a Tennessee public school at the time the survey was administered

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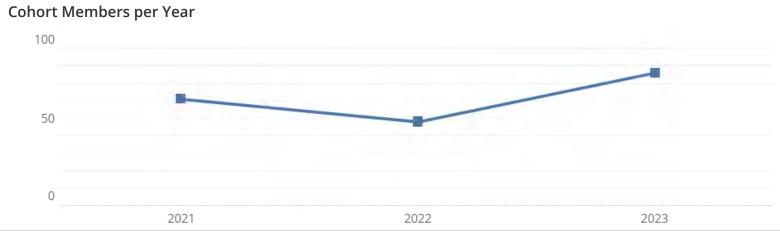
https://www.apsu.edu/education/

The mission of the Eriksson College of Education at Austin Peay State University is to prepare educators who are ethical, engaged, and effective leaders. We modeling reflective practice and connecting theory to student-centered learning. We leverage the strengths of our community to foster continuous improve reimagine how schools can work.

APSU's Educational Leadership Master's program recruits traditional students and students who apply through the TDOE Aspiring Assistant Principal Network grant program and the Diverse Leaders Network. Our screening tools identify future leaders who demonstrate readiness for the high level of engagement and skills necessary in this accelerated program. All course content has been updated to address cutting edge research, best practices, and job-embedded opportunities to learn and apply leadership proficiencies. Courses build on each other and connect themes of equity, diversity, data-informed decisions, balcony view, growth mindset, and instructional leader responsibilities. Courses are completely online and are delivered in 7.5-week terms which are taught by faculty and adjuncts. Students have monthly coaching meetings coordinated with each APSU course and led by adjuncts who are current administrators in highly effective schools across Tennessee. Students receive TDOE training in the TEAM Teacher Evaluation process and are issued an ILL-A license. Students are grouped into smaller cohorts to "travel" through courses together during the year. We require the Mentor Principal for each student to agree to facilitate the job-embedded work. Students graduate with a foundation in theory, leadership skills, and a practitioner's approach to leading in the current environment of schools.

Provider Type
Public

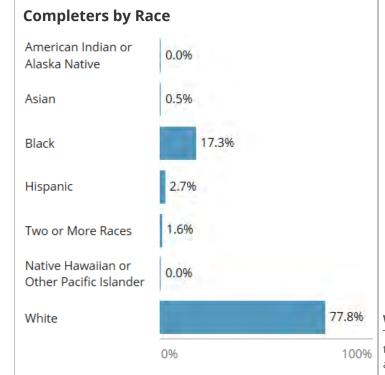




N-Size: 185

### What is this metric?

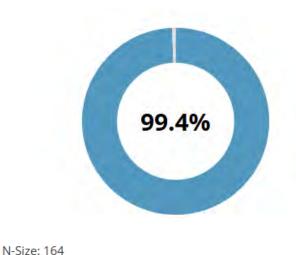
This metric indicates the number of coeach of the three years included in this



### What is this metric?

This metric shows the racial and ethnic composition of the three-year cohort.

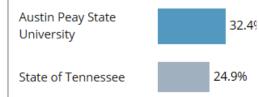
# **Praxis Leader Licensure Pass Rate**



### What is this metric?

This metric reports the percentage of cohort members who passed the Praxis School Leaders Licensure Assessment (SLLA) within two attempts.

# Rate of Employment as Administration Tennessee Public Schools



N-Size: 185

### What is this metric?

This metric reports the percentage of cohort meemployed as administrators in Tennessee public 2021-22, 2022-23, and/or 2023-24 school years. include principals, assistant principals, and supe

