

**College of Business
Faculty Qualifications Matrix**

APSU Course Rubric	Qualifying Credentials (For SA and PA status)	Qualifying Disciplines	Acceptable Alternative Qualifications (For IP & SP status)
UNDERGRADUATE			
ACCT (Accounting)			
All ACCT with exceptions below	Doctoral degree in Accounting; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Accounting.	Accounting	Master's degree in Accounting or master's degree (in any discipline) with at least 18 graduate semester hours in Accounting plus appropriate certification (CPA, CFE, CMA); and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Accounting.
ACCT 3100 Financial Statement Analysis and ACCT 3510 International Accounting and Finance	Doctoral degree in Accounting or Finance; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Accounting or Finance.	Accounting Finance	Master's degree in Accounting or Finance or master's degree (in any discipline) with at least 18 graduate semester hours in Accounting or Finance; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Accounting or Finance.
ACCT 4310 Income Tax Accounting and ACCT 4320 Corporate and Business Entities Taxation	Doctoral degree in Accounting; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Accounting.	Accounting Taxation (JD)	Master's degree in Accounting or Taxation with at least 18 graduate semester hours in Accounting and Taxation or JD with 18 graduate semester hours in Taxation; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Accounting and taxation.

FIN (Finance)			
All FIN with exceptions below	Doctoral degree in Finance; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Finance.	Finance Accounting	Master's degree in Finance or master's degree (in any discipline) with at least 18 graduate semester hours in Finance; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Finance.
FIN 3100 Financial Statement Analysis and FIN 3510 International Accounting and Finance	Doctoral degree in Accounting or Finance; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Accounting or Finance.	Accounting Finance	Master's degree in Accounting or Finance or master's degree (in any discipline) with at least 18 graduate semester hours in Accounting or Finance; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Accounting or Finance.
ECON (Economics)			
ECON Economics	Doctoral degree in Economics; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Economics.	Economics	Master's degree in Economics or master's degree (in any discipline) with at least 18 graduate semester hours in Economics; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Economics.

MGT (Management)			
All MGT with exceptions below	Doctoral degree in Management; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Management.	Management	Master's degree in Management or master's degree (in any discipline) with at least 18 graduate semester hours in Management; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Management.
MGT 1110 Introduction to Business	Doctoral degree in any Business field; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Business.	Management Accounting Finance Economics Marketing	Master's degree in any Business field or master's degree (in any discipline) with at least 18 graduate semester hours in any Business field; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Business.
MGT 1200 Business Information Technology and MGT 3001 Technology for Business (1 hour)	Doctoral degree in any Business field; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Business; and expertise in Microsoft Office and/or MOS Certification.	Management Accounting Finance Economics Marketing	Master's degree in any Business field or master's degree (in any discipline) with at least 18 graduate semester hours in any Business field; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Business; and expertise in Microsoft Office and/or MOS Certification.
MGT 3002 Ethics and Diversity in Business (1 hour)	Doctoral degree in any Business field; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Business; and expertise or certification in Ethics.	Management Accounting Finance Economics Marketing	Master's degree in any Business field or master's degree (in any discipline) with at least 18 graduate semester hours in any Business field; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Business; and expertise or certification in Ethics.

MGT 3300 Social, Legal, and Political Environment of Business; MGT 3320 Business Law I; MGT 3330 Business Law II	Graduate degree in law; and "ongoing, sustained, and substantive academic or professional engagement activities demonstrating currency and relevance related to the teaching field."	Law (JD)	
MGT 3250 Business Study Abroad	Doctoral degree in any Business field; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Business.	Management Accounting Finance Economics Marketing	Master's degree in any Business field or master's degree (in any discipline) with at least 18 graduate semester hours in any Business field; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Business.
MGT 4001 Professional Development Seminar (1 hour)	Doctoral degree in any Business field; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Business.	Management Accounting Finance Economics Marketing	Master's degree in any Business field or master's degree (in any discipline) with at least 18 graduate semester hours in any Business field; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Business.
MGT 3310 Data Analytics and Statistics; MGT 3410 Production Operations Management	Doctoral degree in Management, Operations Management, or Statistics or closely related field; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of statistics and operations management.	Operations Management Statistics	Master's degree in Operations Management or statistics or master's degree (in any discipline) with at least 18 graduate semester hours in Operations Management or Statistics; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of statistics and operations management.

MGT 4100 Management Information Systems	Doctoral degree in Management or Management Information Systems or in any discipline with at least 18 graduate semester hours in MIS; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of MIS.	Management MIS	Master's degree in Management or master's degree (in any discipline) with at least 18 graduate semester hours in MIS; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Management Information Systems.
MKT (Marketing)			
MKT Marketing	Doctoral degree in Marketing; and academic (SA) or professional (PA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Marketing.	Marketing	Master's degree in Marketing or master's degree (in any discipline) with at least 18 graduate semester hours in Marketing; and professional experience that is "current, substantial in terms of duration and level of responsibility, and clearly linked to the field" of Marketing.

GRADUATE			
All Graduate Accounting (ACCT) with exception below	Doctoral degree in Accounting; and academic (SA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Accounting.	Accounting	
ACCT 5020	Doctoral degree in Accounting or Finance; and academic (SA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Accounting or Finance.	Accounting Finance	
FIN 5020	Doctoral degree in Accounting or Finance; and academic (SA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Accounting or Finance.	Accounting Finance	
All Graduate Management (MGT) with exceptions below	Doctoral degree in Management; and academic (SA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Management.	Management	
MGT 5000, 5010	Doctoral degree in any Business field; and academic (SA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Business.	Management Accounting Finance Economics Marketing	
MGT 5020	Doctoral degree in Accounting or Finance; and academic (SA) "engagement activities that are substantive and sustained at levels that support currency and relevance" in the field of Accounting or Finance.	Accounting Finance	