

through casual contact but only through the exchange of body fluid by intimate contact or transfusions of infected blood. APSU will regard a diagnosis of AIDS, AIDS-related complex or HIV positive as a medical problem, and as such, award it the same privilege of confidentiality as any other medical problem. APSU does expect, however, anyone with a diagnosis of HIV or AIDS to alert Boyd Health Services, which is in Ellington 202 or can be reached by phone at 221-7107.

Visit <http://www.apsu.edu/files/policy/3021.pdf> for the Acquired Immune Deficiency Syndrome (AIDS) Policy.

University Affirmative Action Policy

It is the objective of Austin Peay State University to provide men and women with educational opportunities to achieve their fullest potential, both as individuals and as members of society. It is therefore imperative that artificial barriers to achievement be eliminated and that the only limits placed on the potential of individuals be those of their own abilities. The University is committed to a nondiscriminatory philosophy that extends to all constituents. In its educational activities, all are treated equally without regard to race, color, religion, ethnic or national origin, sex, sexual orientation or gender identity, disability, age or status as a covered veteran.

To ensure the realization of this goal and be supportive of its educational philosophy, the University has developed a plan for providing equal employment opportunity, as well as affirmative action for protected classes. For this plan to be effective, management at all levels must make positive contributions to implementing it. This affirmative action plan commits the University to comply with all pertinent legislation, regulations, and executive orders in providing affirmative action, as well as equal employment opportunity, without regard to race, color, religion, ethnic or national origin, sex, sexual orientation or gender identity, disability, age or status as a covered veteran.

For more information, see APSU Policy 5:003 (Complaints Alleging Discrimination and/or Harassment) or contact the Office of Affirmative Action at 7178.

APSU Policy on Smoking

All smoking is prohibited on the APSU campus, except in designated locations. APSU promotes a healthy, sanitary environment free from tobacco smoke in University facilities, grounds and state-owned vehicles. Regardless of whether classes are in session, this policy prohibits smoking in all buildings, grounds and state-owned vehicles 24 hours a day, year round. People who want to use smoke-free tobacco products may do so 30 feet from each building exit and entrance. Smoke-free tobacco product use is prohibited in University buildings and state-owned vehicles

Employee violations of this policy should be reported to the appropriate supervisor. Student violations of this policy should be reported to the Office of Student Affairs. There shall be no reprisals against anyone reporting violations of this policy.

(See APSU Policy 99:022 and campus smoking map at www.apsu.edu/smoking.)

Minors-on-Campus Policy

The Minors on Campus policy can be viewed at www.apsu.edu/files/policy/3032.pdf.

Reporting of Rape Allegations

In compliance with the Robert 'Robbie' Nottingham Campus Crime Scene Investigation Act of 2004, all APSU staff and faculty are required by law to report to APSU Campus Police, for investigation, any information they receive alleging that any degree of rape or sexual assault has occurred on property owned or controlled by the University. The only persons granted an exception to this requirement to report allegations of rape to the police are licensed counselors and licensed medical professionals who have received a report of such allegations while performing their official duties as an employee of the University.

Details of this act may be accessed via the APSU Campus Police Web site at www.apsu.edu/police/.