

- a. When both college-level recommendations are negative, an appeal may be made to the Provost for further consideration. One (1) affirmative college-level recommendation will bring the dossier forward for consideration by the Provost.
- b. In the event of a negative recommendation by the Provost, the faculty member may request that an appeal of that recommendation be heard by the University Tenure and Promotion Appeals Board (see Composition of University Tenure and Promotion Appeals Board below). Such a request must be submitted in writing to the offices of ~~the Provost and the President~~ within seven (7) days of receiving written notice of the Provost's recommendation.
- c. The [University Tenure and Promotion Appeals Board](#) shall examine ~~the~~ written documents submitted to it by the President and may, at its discretion, seek additional information from the candidate, the Provost, and other individuals who the Board believes may have ~~relevant~~ information germane to its deliberations.
- d. [After the University Tenure and Promotion Appeals Board has deliberated on the faculty member's appeal, the faculty member's e-dossier shall be re-submitted to the Provost for review for informational purposes and must include the Board's recommendation to the President. The Provost will not have a separate vote.](#)
- e. The [University Tenure and Promotion Appeals Board](#) shall make its recommendation to the President in writing by the date established ~~by the President~~ in the [Calendar for Faculty Personnel Actions](#). [The President may consult with the Provost in making his/her final decision.](#) The recommendations of the [University Tenure and Promotion Appeals Board](#) are advisory, and the President may accept or reject the recommendations in formulating his/her decision.

A Calendar for Faculty Personnel Actions, which is prepared annually by the Provost, shall include the dates by which each level of consideration should be accomplished, including appeal periods. Appeal documents may only be added to the e-dossier within the windows of time as outlined within the Calendar for Faculty Personnel Actions. If the faculty member fails to submit an appeal by the close of business on the due date established on the Calendar for Faculty Personnel Actions, then the appeals process is automatically stopped on the due date, and the e-dossier will receive no further consideration. Such a calendar shall be recognized as a tool for the orderly accomplishment of personnel processes described in this policy and shall conform to the final dates specified elsewhere in the policy. The President shall have discretion and authority to extend the Calendar for Faculty Personnel Actions. (See Section V.A [Changes in Tenure/Tenure-Track Status, Non-renewal of Probationary Tenure-Track]).