

GOAL SUMMARY FORM

Blacks
Protected Group

Austin Peay State University

2010-2011
Fiscal Year

EEO Category	Job Group	TOTAL Regular Filled Restricted/ Unrestricted Positions	Availability Standard %	No. Individuals In Protected Group At Parity			No. Individuals In Protected Group Category		Placement/ Utilization		Total Goal For Fiscal Year		Ultimate Goal (whole person #)	
				#	whole #	%	#	%	+	-	#	%	#	%
1A	Executive	11	6.82	0.75	1	6.82	2	18.18	+				1	6.82
1B	Admin/Mgr	28	11.84	3.32	3	11.84	6	21.43	+				3	11.84
1 - Total	Executive	39	10.42	4.07	4	10.42	8	20.51	+				4	10.42
2A	Faculty A&L	105	4.08	4.28	4	4.08	7	6.67	+				4	4.08
2B	Faculty B&H	75	6.56	4.92	5	6.56	4	5.33		1			5	6.56
2C	Faculty BUS	23	5.75	1.32	1	5.75	2	8.70	+				1	5.75
2D	Faculty EDUC	20	12.35	2.47	2	12.35	3	15.00	+				2	12.35
2E	Faculty M&S	85	3.01	2.56	3	3.01	5	5.88	+				3	3.01
2F	Faculty FC	20	10.08	2.02	2	10.08	2	10.00	+				2	10.08
2G	Faculty Library	11	9.08	1.00	1	9.08	1	9.09	+				1	9.08
2 - Total	Faculty	339	5.48	18.57	19	5.48	24	7.08	+				19	5.48
3A	Professional 1	46	10.69	4.92	5	10.69	5	10.87	+				5	10.69
3B	Professional 2	64	12.31	7.88	8	12.31	5	7.81		-	3		8	12.31
3C	Professional 3	99	12.03	11.91	12	12.03	21	21.21	+				12	12.03
3 - Total	Professional	209	11.82	24.71	25	11.82	31	14.83	+				25	11.82
4A	Clerical 1	22	10.18	2.24	2	10.18	4	18.18	+				2	10.18
4B	Clerical 2	69	11.43	7.89	8	11.43	11	15.94	+				8	11.43
4C	Clerical 3	79	12.72	10.05	10	12.72	16	20.25	+				10	12.72
4 - Total	Clerical	170	11.87	20.18	20	11.87	31	18.24	+				20	11.87
5 - Total	Technical	14	15.90	2.23	2	15.90	4	28.57	+				2	15.90
6 - Total	Skilled Crafts	36	7.91	2.85	3	7.91	4	11.11	+				3	7.91
7A	Svcs Protect	21	12.40	2.60	3	12.40	4	19.05	+				3	12.40
7B	Svcs Opertrs	10	13.06	1.31	1	13.06	2	20.00	+				1	13.06
7C	Svcs non Protect	30	12.62	3.79	4	12.62	12	40.00	+				4	12.62
7 - Total	Services	61	12.62	7.70	8	13	18	29.51	+				8	12.62