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Austin Peay State University Retirees Association (APSURA)

A called meeting of the APSURA Board of Directors and APSU Human Resources personnel was held on Thursday, December 10, 2009, at 2:30 p.m. in the President's Conference Room. Present were Al Bekus, Meredith Gildrie, Gerald Beavers, Ted Heidloff (HR), Carlene Smith (HR), and Angie Judish (HR). The purpose of the meeting was to discuss the possibility of APSURA working with Human Resources to present a series of pre-retirement lectures to present faculty and staff at APSU.

President Bekus advised that he had done some research on this topic with other Tennessee Colleges and Universities and found that there seemed to be a consensus that many retired faculty and staff felt they had made some poor decisions in setting up their retirement. Dr. Bekus had been given a list of APSU faculty and staff with twenty years or more of service. He surveyed them and found that at least 15 people stated they would attend such a lecture series.

It was stated that neither Human Resources nor APSURA could tell faculty or staff which decisions to make but that we could at least explain some of the decision areas for retirees to consider. The list of topical areas include:

- Quality of life issues
- Involvement in University and other activities
- Insurance/Medicare issues/Plan D
- Social Security, TIAA-CREF, TCRS issues
- Deadlines
- Financial Options and considerations
- Benefits Fair every October
- Frequently Asked Questions

Dr. Heidloff stated that HR personnel are brokers of information. They can supply a list of FAQs of which they are aware. Carlene stated that a good approach would be to ask the attendees at the meeting what they would like to know for future meeting agendas. HR can arrange a room in the University Center and dates for the lecture series, to begin by mid-February. HR can also send out a notice of the events. Dr. Bekus will send out the information in the next newsletter, a copy of which is sent to each department and unit. Any future information will be sent to all faculty and staff, not just those within retirement age. Information will be sent to the Faculty Senate and to the Staff Senate for distribution.

The meeting was adjourned at approximately 3:30 p.m.

Submitted by:

Gerald Beavers

Minutes approved 2/8/10