

Dean's Council Notes  
June 29, 2005

Dr. Hoppe attended the beginning of the meeting and reported on an expected increase to salaries. There are two increases: first one is the state mandated 3% increase which should occur in July 2005. The second one is subject to approval by TBR in September of a 3% increase which is planned (but not guaranteed) to be in the form of 2% equity and 1% bonus. That was the good news. The bad news was the decrease in enrollment at Fort Campbell (Tuition assistance is down by 80%) may cause any large scale hope of hiring new full-time faculty to be cut back. With TBR changing their funding formula, there very well may not be money available for hires except for temporary employees. She also said that every student counts so the Deans were advised to try not to turn any qualified student away; if a class is closed, try to open an online class to catch that student. Talk to Stan Groppe to get eFaculty hires to cover these online classes. Dr Hoppe would rather open a new section and get a faculty/adjunct to cover the class then not have a class available. Some other good news is the restoration of all full-time academic secretaries to 12 month contracts starting August 1. There appears to be three new faculty positions definitely planned at this time: Dance, Leadership, and a faculty member for Fort Campbell to work on the accelerated Bachelor of Professional Studies program so APSU can compete with Trevecca and Bethel's programs.

Harriett McQueen spoke about academic advising. The new model for advising started in the summer is working well. She did ask that the various departments have someone available for late summer registration on July 11 and 12 be made available. The Deans were asked to get the names of advisors to the Registrars office. She also reported that there are 7 sections of APSU 1000 that still need to be covered.

Dr Speck reported that APSU's new mission statement and strategic plans have been approved by TBR.

Question about mileage pay for main campus faculty to teach at Ft Campbell was brought up. A proposal was made and passed to stop paying for this mileage.

The Geier committee suggested that a formal process of faculty mentoring be implemented and Dr. Hoppe has agreed. She tasked Dr. Speck to create a formal mentor system between senior faculty and new faculty. Dr. Speck asked Pinder, Groppe, McQueen and Hogan to work on a plan and report back to the Deans council sometime in July. This mentoring process needs to be in place for Fall 2005.

Dr Speck advised that if a department has a Chair of Excellence, the department needs to spend the money each year.

The School of Education is getting ready for their NCAT accreditation process and will be holding a 3 day workshop on August 15-17<sup>th</sup>. More than Education faculty will be involved in this workshop; all departments with any teaching classes will be involved. This is a very important process and will have a big impact on the campus if this

accreditation does not go through successfully. Instead of thinking of the School of Education, Dr Buttery suggested we consider calling the process as impacting the Education Unit which includes anywhere that influences teacher education.

Thomas Buttery reported that Dr. Mike McCullough, an OB/GYN, will be teaching in a chair of excellence in the School of Nursing. He is a doctor who, due to a back problem, can no longer practice and he has offered his knowledge to the university. He could not take over as the chair of the Nursing school due to licensing requirements for nursing schools. Also reported was the potential chair of HHP visiting the campus. His name is William Hayes. Joyce Hargrove will be the program director for Social Work. David Denton will take over as the interim chair of the School of Business. Sam Fung will become the interim chair of Psychology.

Gerald Beavers reported that the Army is moving its Tuition Assistance money to Washington DC and all the processing will be done online. Gerald expected all the troops to be deployed by October 1.

Stan Groppe reported that Blackboard will still be the software of choice for the eDossier. Another software called LiveText was being explored but anything posted on LiveText is stored at LiveText's server off-campus and this was thought to be a security control issue. There is still a demonstration planned for the faculty on August 18<sup>th</sup>. The question was brought up as to who would be required to do eDossiers the first year of implementation. The general thinking was that first and third year faculty would be required but nothing official could be found. The other thought was that just first year faculty would do eDossiers and the second year of implementation would cover ALL faculty. When a review of Faculty Senate minutes was done, the only mention was postponing decision until the new Senate meets for school year 2005/2006.

Deborah Fetch reported that year end money was used to purchase new databases. As a result, additional funding of these databases in upcoming years may cause a shift in budgets of the library. She also reported that departments can ask that special software programs be loaded to the library's computers but an advanced notice is required to allow the programs to be loaded; it cannot happen with an immediate turn-around.

Gaines Hunt reported that the GIS center is no longer under the Geology department and concerning the contract the city has with the GIS center, Gaines Hunt is the only point of contact between the city and the center.

The new chair of the Music department is Gail Robinson-Oturo. The interim chair for Fall 2005 for department of Communication and Theater is Weiwu Zhang and for the Spring, the interim chair of the department of Theater will be Leni Dyer. All reorganizations are expected to be approved by Spring 2006.

The African American Cultural Center will be moved to Student Affairs.