

## Faculty Senate Meeting

### Roll Call

Elaine Berg, Bradley Best, Kell Black, Rhonda Bryant, Elaine Busey, Michelle Butts, Art Carpenter, Roger Clark, Jim Diehr, Sue Evans, Dan Frederick, Gloria Gharavi, Richard Gildrie, Mark Hunter, Diedre Jackson, Barry Kitterman, Susan Koch, Ramon Magrans, Mark Michael, Bruce Myers, Robert Robison, Miguel Ruiz, Aviles, Adel Salama, Greg Steinberg, Jaime Taylor, Mary Lou Witherspoon, Faye Zeigler

Motion to approve October minutes by Sen. Gildrie, 2<sup>nd</sup> by Sen. Michael

Approved on voice vote.

Motion to approve November Minutes Sen. Kitterman, 2<sup>nd</sup> by ?

Approved on voice vote.

### Announcements

Dr. Hoppe:

University center will be open after spring break

New electronic sign is being paid for by Pepsi.

#### Blast emails

We are going to try to keep down the number of exchange broadcasts. Instead, individuals are encouraged to use:

- University events calendar
- the web based announcement board the fac and staff can post to
- InnerAction

Exchange mail sent to all users must go through one of the vice presidents, the president, or the president of the faculty senate. Exchange is limited to emergency messages

Q: Who do you contact to put messages on the new sign

A: Christina Henley

The new sign will be on the corner of the greenhouse

VP Speck

Thank you for your participation in the community building seminars. Some of the history of that... it was already an issue when I got here. There was an EEOC complaint that was settled, and in part was settled by the community building seminars. Laverne wanted to have 12 hours for each faculty member. But we agreed to the 2 hour sessions, and Laverne and I suggested to have 6 other units to have more extensive training because of a history of conflict. I sent Stan Groppe forward with it.

One administrator came forward with an argument that the problems were in the past. I excused them. That happened twice more. There were three units that are involved with continued training.

Legal issues are involved – often we cannot talk about them, but they are nevertheless very important. Doing this seminar was a good faith effort to deal with issues on campus. Even if you are not one of the individuals that

Gaines and Aleeta are putting together a committee that will look at Remedial and Developmental courses. We have a sense that the legislature is going to say get rid of them pretty quickly.

Q: Could we have a dsp faculty member on that committee?

A: There is one faculty member on the committee – we will look at having a member of DSP.

Reorganization, Statement on Teaching and Research, and Teaching Load Credit

VP: We need to move forward with the changes.

Sen. Gildrie: The root of both teaching and research is scholarship. If you pit Research vs Teaching you are aiming at mediocrity in both. Those that are weak in scholarship are weak in research, etc...

Sen. O'Drobinak: 4/4 teaching load, what does that mean for Biology?

Speck: TBR policy – Ellen Weed is looking at it.

Campus work load calculations table. TBR mantra is more for less. I don't think we can look to the state for financial helping the next 5 years. We cannot wait for them. We have to look at managing resources more efficiently. Looking at grants and external funding. I be dishonest to come to you and say it is going to be easier in the future. Some people have told me that there are faculty who are going to leave. I don't encourage that, but if you make that choice, and can get a better job, then go.

O'D: are others going to follow our lead?

SP: no

Hoppe: It could cut both ways, there could be greater credit for larger classes...

Robison, the Community Colleges are already doing considerably more and there are legislators who don't see any reason that university faculty don't have more hours in the classroom.

Hoppe: You may want to get the 12 and 12 in the policy so that it reads that the last 3 hours is not service and advising, but scholarship – the Community College people are already doing the advising and service on top of their 15 hours. I suggest that that should come from the Faculty Subcouncil, and I will support it in the presidents' subcouncil.

Q: question about the common calendar?

Speck: We have one with 3 other schools, there is a big push for TBR start and finish dates in common.

50 minutes to 55 was another issue.

Spring break in common

Robison

Robison: I'll talk about the Faculty Subcouncil since Senator Griffy couldn't be here.

Senator Gildrie there is a good chance that the Tennessee Tech is going to cast a vote of no confidence in the TBR staff for their stupid [Defining our Future] plan. I for one, will vote for it too.

Robison: I spent time with Sen. Kurita on campus. The first thing I mentioned was that our library is in dire straits. I took her over to the McCord Building and showed her rusting pipes and other deterioration. I told her that if we don't do something soon, we will be in the same situation as we were with Harned Hall. The longer we wait, the more it is going to cost. Her daughter came along and that helped too.

I talked to her about program cost and that costs go up, but we have the same amount of money. There will be danger of losing accreditation in places like Nursing.

Comment from Senator: She does know about the library. I told her last year.

Sen. Hunter: little to report from the deans' council

Sen. Griffy: not present

Kay Haralson: update on the Evaluation Task Force. We have come up with a philosophy and have a form for supervisor to evaluate employee and are working on a form for the employee to evaluate the supervisor. We will present to the VPs and Pres on Feb. 11 (tentative) and then it will come to the Deans and the Faculty Senate for all of their reactions.

Old Business

New Business

The president has asked her staff to look at TBR and APSU policies and then make them fit.

Hoppe: Joe Filippo has worked on that and will be coming up with the recommendations.

Registering Faculty Organizations:

Adjourned in near record time at 4:37