

President's Cabinet
Minutes
September 24, 2007

The Cabinet met on September 24 at 9:00 a.m. Present were: Burke, Byrd, Clark, Hall, Huffman, Jackson, Kennedy, Loos, Mulkeen, Robinson, Speck, Struckmeyer, Wilson, and Winters.

- President Hall stated the Policy Committee that he is creating will include: the three Vice Presidents, the SGA President, the Faculty Senate President, the Staff Council President and a representative from Student Affairs. Other individuals may be added. Minutes will be taken at the Policy Committee meetings.
- The minutes for the President's Cabinet will continue to be placed on the website. Information such as the position status report and construction report will continue to be emailed to the Cabinet.
- Jackson stated that the IETS module will be open this week and will remain open through the first full week of October in order for departments to enter their objectives and goals for 2007-08. This information will then be available for department chairs or deans to review until the end of October.
- President Hall stressed that departments should develop large goals for the future and create a series of steps to achieve these goals. Jackson stated that these goals can now be identified in IETS as a one-year goal or a goal to be accomplished in 2-3 years.
- President Hall will send Cabinet members the final ideas listed in **Student Success in College** which will provide ideas on how APSU can get students more involved. Student engagement is the key to retaining students. Ideas presented to facilitate student engagement were: encouraging faculty to increase active learning; create an environment conducive to student belonging; and encouraging a connection between faculty, staff and students.
- Ideas suggested to increase student support:
 - Summer bridge program for conditional admitted students
 - Core Competency Committee review the critical competencies and see if they are helping the students succeed.
 - Improve early alert system
 - Increase peer mentoring
 - Initiate faculty and staff mentoring
 - Address academic advising
 - Incorporate more learning communities
 - Go to Class campaign
 - Go to Faculty Office Hours Campaign

- President Hall will create a Student Success Action Committee which will be comprised of faculty, staff and students. This committee will suggest actions/initiatives to the cabinet to increase student success which may involve an allocation of funds for the initiative.
- Mulkeen was asked to provide the following data:
 - Connection between why students are leaving and their academic performance
 - Comparison of retention of students living on and off campus
 - Retention rate of students receiving grants and scholarships
- The Cabinet was asked to take an inventory of the initiatives in their department to determine: What is currently being done to enhance student success? How well are the initiatives working and do they need to be continued or improved? Are the processes involved in the initiatives helping or hindering student success?
- The inventory list should be emailed by October 3 to Clark, who will compile a master inventory to distribute at the next cabinet meeting.
- The Cabinet was asked to come up with ideas of new student success programs that their department is prepared to launch.

The meeting adjourned at 10:30. The next Cabinet meeting will be October 8 at 9 a.m. in the Cumberland Room.