

Non-Academic Grievance Policy

The purpose of the University's Non-Academic Grievance policy is to hear students' grievances and complaints about the action and performance of University personnel in non-academic matters, to determine the validity of the grievance or complaint and to recommend resolution.

Visit <http://www.apsu.edu/policy/pdf/3008.pdf> for the Non-Academic Grievance Policy.

Student Grade Appeal Policy

Visit <http://www.apsu.edu/policy/pdf/3033.pdf> for the Student Grade Appeal Policy.

AIDS Statement

Medical research indicates that Acquired Immune Deficiency Syndrome (AIDS) is not transmitted through casual contact but only through the exchange of body fluid by intimate contact or transfusions of infected blood. APSU will regard a diagnosis of AIDS, AIDS-related complex or HIV positive as a medical problem, and as such, award it the same privilege of confidentiality as any other medical problem. APSU does expect, however, anyone with a diagnosis of HIV or AIDS to alert Boyd Health Services, which is in Ellington 202 or can be reached by phone at 221-7107.

Visit <http://www.apsu.edu/policy/pdf/3021.pdf> for the Acquired Immune Deficiency Syndrome (AIDS) Policy.

University Affirmative Action Policy

It is the objective of Austin Peay State University to provide men and women with educational opportunities to achieve their fullest potential, both as individuals and as members of society. It is therefore imperative that artificial barriers to achievement be eliminated and that the only limits placed on the potential of individuals be those of their own abilities. The University is committed to a nondiscriminatory philosophy that extends to all constituents. In its educational activities, all are treated equally without regard to race, color, religion, sex, national origin, disability status or age.

To ensure the realization of this goal and be supportive of its educational philosophy, the University has developed a plan for providing equal employment opportunity, as well as affirmative action for protected classes. For this plan to be effective, management at all levels must make positive contributions to implementing it. This affirmative action plan commits the University to comply with all pertinent legislation, regulations, and executive orders in providing affirmative action, as well as equal employment opportunity, without regard to race, color, sex, religion, national origin, age, disability or status as a Vietnam Era or disabled veteran.

For more information, see APSU Policy 5:002 or contact the Office of Affirmative Action at 7178.

University Harassment Policy

In order to provide an environment on campus conducive to learning and working, the University is prepared to act against any sexual, racial or other forms of harassment. Sexual and racial harassment are forms of discrimination prohibited by federal law. For more information or instructions on how to report incidents of harassment, see APSU Policy 5:003 or contact the Office of Affirmative Action at 7178.

TBR Statement of Grievance

Students should be aware that, should they have concerns or complaints about their program or their financial aid, this institution has a complaint procedure. (See Academic and Non-Academic Grievance Procedure contained herein.) To the extent possible, students should seek a resolution of such matters through the institution's complaint procedure before involving others. Should the institution not be able to resolve the problem or if the student has further concerns, the student

may contact the Tennessee Board of Regents at (615) 366-4400.

APSU Policy on Smoking

All smoking is prohibited on the APSU campus, except in designated campus parking lots. APSU promotes a healthy, sanitary environment free from tobacco smoke in University facilities, grounds and state-owned vehicles. Regardless of whether classes are in session, this policy prohibits smoking in all buildings, grounds and state-owned vehicles 24 hours a day, year round. People who want to use smoke-free tobacco products may do so 30 feet from each building exit and entrance. Smoke-free tobacco product use is prohibited in University buildings and state-owned vehicles

Employee violations of this policy should be reported to the appropriate supervisor. Student violations of this policy should be reported to the Office of Student Affairs. There shall be no reprisals against anyone reporting violations of this policy.

(See APSU Policy 99:022 and campus smoking map at www.apsu.edu/policy/99index.htm.)

Minors-on-Campus Policy

The Minors on Campus policy can be viewed at www.apsu.edu/policy/pdf/3032.pdf.

Reporting of Rape Allegations

In compliance with the Robert 'Robbie' Nottingham Campus Crime Scene Investigation Act of 2004, all APSU staff and faculty are required by law to report to APSU Campus Police, for investigation, any information they receive alleging that any degree of rape or sexual assault has occurred on property owned or controlled by the University. The only persons granted an exception to this requirement to report allegations of rape to the police are licensed counselors and licensed medical professionals who have receive a report of such allegations while performing their official duties as an employee of the University.

Details of this act may be accessed via the APSU Campus Police Web site at www.apsu.edu/police/.

Free Speech Area Guidelines

Anyone enrolling at Austin Peay State University is entitled to all rights granted to him/her by the Constitution of the United States and is entitled to the full protection of the law. Apart from those rights and duties enjoyed by non-students, enrollment in the University carries with it special privileges and imposes special responsibilities. The University has established regulations and certain due process procedures essential to an atmosphere of mutual respect which is sensitive to rights of all individuals. (The Free Speech Area is applicable for promotion of goods and/or services. See Policy 3:001 for guidelines.)

Location: The Free Speech Area is designed to allow for free speech activities without causing undue interference to classes and other normal operations of the campus. The Free Speech Area is located in The Plaza between The Morgan University Center and the Harvill Bookstore. The stage is for the delivery of the issue, speech or topic.

Rules For Use: The use of the Free Speech Area is for any organization (campus or non-campus) or individual (campus or non-campus) for the exhortation of a position, topic or issue.

Use of the Free Speech Area requires advance registration if non university personnel are involved in any way with the topic or issue. Students or student organizations must register the event if they are using non-university personnel